

Village of Elm Grove
Police officer estimated position costs

Current Wage Scale				
Police Officer (regular work schedule 2021.5 hours per year)				
2017 rates				
	hourly	regular- annual	holiday 77.75 hrs	total
start	29.51	59,654.47	2,294.40	61,948.87
1 Year	33.79	68,306.49	2,627.17	70,933.66
2 Year	35.71	72,187.77	2,776.45	74,964.22
3 Year	37.29	75,381.74	2,899.30	78,281.03

Additional officer- starting date 4/15/17

wages 4/15/17-11/22/17

regular	7.25 mos	36,041.24	1,606.08	37,647.32
		FICA	7.65%	2,880.02
		WRS	11.00%	4,141.21
		Health	7mos family	7,878.15
		Health HRA		2,875.00
		dental		384.76
		disability		100.00
		life		75.00
		cost		<u>55,981.45</u>

Open position 1/1/17-4/15/17

regular	3.5 mos	21,986.34	579.86	22,566.20
			7.65%	1,726.31
			11.00%	2,482.28
			5 mos	5,627.25
		Health HRA		2,875.00
		dental		274.83
		disability		50.00
		life		75.00
		savings		<u>35,676.87</u>

Sick and Vacation Payout to Officer at retirement- estimated

vacation	1/1-11/22	6,400.00
sick	480 hrs	17,900.00
	wages	<u>24,300.00</u>
	fica	1,858.95
	cost	<u>26,158.95</u>

Total Net Funding Required

With Payout	Without Payout
<u>46,463.54</u>	<u>20,304.59</u>