

## **SECTION 14 DAYTIME FIREFIGHTER AND EMERGENCY MEDICAL TECHNICIAN (EMT) PROGRAM FOR VILLAGE EMPLOYEES**

### **14.1 Eligibility**

Any full-time employee of the Village of Elm Grove who desires to become an active member of the Elm Grove Fire Department or Emergency Medical Service (EMS) may apply for membership by submitting a letter to their Department Head and the Fire Chief or EMS Director. The Fire Chief or EMS Director shall accept or reject applicants based on their fitness for duty to fill vacancies within the Department. New members of the Fire Department shall be subject to the approval of the Police and Fire Commission as authorized in Wisconsin State Statutes.

### **14.2 Training**

The Village of Elm Grove will pay any tuition and fees for training needed to become an active member of the Fire Department or EMS. For the Fire Department, this typically involves either the Firefighter I or Motor Pump Operator course. For EMS, this typically involves EMT-Basic training. Prior approval of the course by the Fire Chief or EMS Director and the employee's Department Head is required. When possible, Village employees will attend a class scheduled during their normal working hours. If a class is not available during normal working hours, a course at another time will be authorized. Any class time required outside of the normal working hours will be compensated at straight time.

In order to be eligible for active membership in the Fire Department, a passing grade or state certificate must be obtained for either the Firefighter I or Motor Pump Operator course. In order to be eligible for active membership in the EMS, state licensure must be obtained following successful completion of EMT-Basic training.

Tuition and fees for any additional fire or EMS training courses beyond what is necessary to become an active member of the Elm Grove Fire Department or EMS shall be paid for by the Village, subject to the approval of the Fire Chief or EMS Director. This additional training shall be done on the employee's own time with no wages paid by the Village.

### **14.3 Wages**

Participation in the departments is voluntary.

#### **Fire Department-**

Employees serving as members of the fire department shall be eligible for fire pay. This pay will be an annual salary of \$3,800 paid in quarterly installments of \$950 on a separate paycheck. An employee will also be eligible for service pay consistent with the current schedule as approved by the Village board which will be paid annually at the time other department members are paid. Fire pay shall only be paid for active members. Any employee unable to actively serve in the department for more than 30 days will have their quarterly pay and service pay adjusted.

#### **Emergency Medical Service Department (EMS)-**

Employees who are members of the EMS department and respond to calls for service during their work day will receive call pay in accordance with the EMT on-call pay program in addition to their regular wage or salary.

Employees who live within the responding boundaries may and are encouraged to participate in the department during non-work hours and will be paid for that commitment according to the department on-call pay program.