

VILLAGE OF ELM GROVE
ADMINISTRATIVE AND PERSONNEL COMMITTEE
December 15, 2006

Present: Chairperson Torkelson, Trustees Haas, Schoenecker and Clark. Palmer excused.
Also Present: Village Manager David De Angelis, Village Clerk Mary S. Stredni, and Monica Hughes.

1. Chairperson Torkelson brought the meeting to order at 7:30 a.m.
2. Clark and Schoenecker moved and seconded to approve the October 20, 2006 minutes. Motion carried 4-0.
3. Michael Champan past lieutenant for the Elm Grove Police Department who is on duty disability appealed the committee's prior decision to deny continued health insurance coverage paid by the Village after Mr. Champan reaches the age of 54. He referred to 6.5 of his agreement signed 12-24-1994. Mr. Champan stated that when he signed the agreement he was under the impression that he would be covered after his 54th birthday. Only asking for a benefit in which he believes was in the spirit and manner that the agreement was written and believes that non-represented employees of the police department would receive the same benefits as represented employees.

Trustee Clark asked if Mr. Champan has ever applied for social security disability or veteran benefits. Mr. Champan stated that he has not. Trustee Clark opined that the entire agreement refers to the age of 54 for continuation of insurance.

Chairperson Torkelson thanked Mr. Champan for appearing at the meeting.

4. Clark and Haas moved and seconded to approve the termination of employee disability insurance through Madison National and to enter into a two year contract with Epic Insurance Company for the self-funding option. Motion carried 4-0.
5. Schoenecker and Clark moved and seconded to recommend to the Village Board to name Community Room II after William J. "Pat" O'Neil who was the first Village Clerk. Motion carried 4-0.
6. De Angelis provided comparables for municipal judge salaries. Consensus of committee to hold over until December 2007.
7. No other business
8. Haas and Torkelson moved and seconded to go into Closed Session at 8:16 a.m. as permitted under Wisconsin §19.85 (1) (c) to consider employment and compensation data over which the governmental body has jurisdiction and exercises responsibility, specifically non-represented wages and performance and health insurance request from retired employee Motion carried by roll call vote.
9. Clark and Torkelson moved and seconded to adjourn at 8:44 a.m. Motion carried.

Respectfully submitted,

Mary S. Stredni
Village Clerk