

**VILLAGE OF ELM GROVE  
ADMINISTRATIVE AND PERSONNEL COMMITTEE  
January 18, 2008**

Present: Chairperson Torkelson, Trustees, Azpell, and Schoenecker.  
Also Present: David De Angelis, Mary S. Stredni, Jim Gage, Jon Robinson, Monica Hughes, and Kurt Rusch. Jessica Rasmussen of the CNI was also present.

1. Chairperson Torkelson brought the meeting to order at 7:30 a.m.
2. Schoenecker and Azpell moved and seconded to approve the October 19, 2007 minutes. Motion carried 3-0.
3. Jon Robinson, EMS Director, was present to provide a summary of the EMS department and current staffing. The department over the last few years has found it hard to meet the ALS staffing levels, forcing a small number to be on-call every 4 days. Due to other commitments a number of core department personnel have had to resign from crew commitments. The department is currently looking at ideas for scheduling, changes to the pay plan, other municipalities' department structures and will be discussing with management during the next month. The department has implemented flexible scheduling in January which has helped. Dave De Angelis indicated that the department and management will discuss specific options, look at comparable communities, Village call statistics, and shared service costs and prepare a proposal for future meeting.
3. No other business
4. By roll call vote at 7:45 a.m. the committee went into closed session as permitted under Wisconsin §19.85 (1) (c) to consider employment and compensation data over which the governmental body has jurisdiction and exercises responsibility, more specifically union negotiations for police, dispatch, and public works; police grievances; and non represented salaries for 2008
5. Reconvened into open session. Azpell and Schoenecker moved and seconded to adjourn at 8:58 a.m. Motion carried 3-0.

Respectfully submitted,

Monica L Hughes