

BOARD OF TRUSTEES AGENDA
January 22, 2026 * 3:00 PM * Park View

13600 Juneau Boulevard, Elm Grove, WI 53122

ZOOM LINK: [https://us02web.zoom.us/j/83489188381?](https://us02web.zoom.us/j/83489188381?pwd=aU1oc1ZVa0hxRE9LZVRNckRuRFNPUT09)
[pwd=aU1oc1ZVa0hxRE9LZVRNckRuRFNPUT09](https://us02web.zoom.us/j/83489188381?pwd=aU1oc1ZVa0hxRE9LZVRNckRuRFNPUT09)

MEETING ID: 834 8918 8381

PASSCODE: 591875

1. Roll Call

2. Approval of Agenda

3. Matters for Possible Closed Session

Upon conclusion of the the closed session, a motion will be made to reconvene in open session, pursuant to Wis. Stats 19.85(2) for possible discussion and /or action on matters discussed in closed session and to consider the balance of the agenda.

- A. Motion to convene into Closed Session pursuant Wis. Stats. 19.85(1)(e) to deliberate or negotiate the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, more specifically to review proposals for legal services for the Village of Elm Grove..**

1. Von Briesen & Roper

Documents:

[*Von Briesen And Roper Legal Services Proposal.pdf*](#)

2. Municipal Law & Litigation Group

Documents:

B. Motion to reconvene into Open Session

C. Discuss and possible action on Village legal representation.

4. Other Business

No discussion or action on items not on the agenda.

5. Adjourn

Any person who has a qualifying disability as defined by the Americans with Disabilities Act who requires that the meeting or materials for the meeting has to be in an accessible location or format must contact the Village Clerk at 262-782-6700 or 13600 Juneau Boulevard by 3:00 PM Friday prior to the meeting so that any necessary arrangements can be made to accommodate your request.

NOTICE: It is possible that members of, and possibly a quorum of, other governmental bodies of the Village may be in attendance at the above stated meeting to gather information. No action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to in the above notice.

Response to Request for Proposals for General Legal and Prosecution Services Village of Elm Grove

November 19, 2025

Submitted by:

Hanna R. Kolberg
Shareholder

(414) 287-1248

hanna.kolberg@vonbriesen.com

Hector de la Mora
Shareholder

(414) 881-4178

hector.delamora@vonbriesen.com

Trace P. Hummel
Shareholder

(414) 287-1439

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von Briesen

von Briesen & Roper, s.c. | Attorneys at Law

www.vonbriesen.com

Table of Contents

Section 1

About von Briesen & Roper, s.c.

Village of Elm Grove Team

Section 2

References

Section 3

Service Approach

Section 4

Fee Schedule

Section 5

Transition Plan

On behalf of von Briesen & Roper, s.c. (“von Briesen”), we appreciate the opportunity to provide the Village of Elm Grove with our proposal to continue providing General Legal and Prosecution Services. von Briesen has enjoyed serving the Village of Elm Grove since 2015, when those in the de la Mora & de la Mora law firm joined our firm. Over these past 10 years, we have had the privilege of introducing new attorneys to the Village of Elm Grove service team. To that end, Shareholders Hector de la Mora, Hanna Kolberg and Trace Hummel are excited for the opportunity to continue a long-standing relationship, which goes back to 1979, and serve as the responsible attorneys for the Village.

Section 1:
About von Briesen & Roper, s.c.

We believe that our Wisconsin values of common sense, effective advocacy and value, and result-driven services resonate favorably with our clients. We have over 200 professionals in offices throughout the state. Our Government Law Group is unparalleled in Wisconsin. We have more than thirty attorneys serving local government with high levels of creativity and intensity. We have worked tremendously hard to earn our reputation throughout the entire state of Wisconsin as the firm of choice when government faces difficult legal challenges.

We are frequent authors of *Legal Updates*, which can be distributed by email to as many of the Elm Grove staff as desired (examples can be found on our website, www.vonbriesen.com/government). von Briesen also will provide Village staff with opportunities to attend seminars on hot legal topics at our virtual Town Halls.



Legal Services for Government Entities

The Government Law Group at von Briesen is a dynamic team of more than 30 lawyers and other professionals who are dedicated to addressing the many legal issues that confront those in the public sector.

Our team of dedicated professionals has made it their mission to embrace innovation and creatively solve the most pressing challenges facing municipalities. We are unparalleled in our representation

of municipal governments. The firm's clientele includes more than two hundred counties, villages, towns, school districts, utility districts and other quasi-governmental entities throughout the State of Wisconsin.

Our substantive expertise, unparalleled dedication to client service and our constant commitment to innovation, provide our government clients with the tools necessary to succeed in an increasingly complex environment. Our specialized practice areas falling under the Government Law Group umbrella include:

- Compliance and Training on HIPAA and other Federal and State Privacy Laws
- Constitutional Law and Civil Liberties
- Construction and Construction-related Litigation
- Contracts and Procurement
- County and Municipal Governance and Code Enforcement
- Data Breach Response, Reporting and Mitigation
- Eminent Domain
- Employee Benefits
- Employment Issues
- Environmental
- Government Finance
- Labor Contracts / Labor-Management Relations / Grievance Arbitration
- Land Development Agreements
- Litigation and Dispute Resolution
- Public Records / Open Meetings
- Property Tax Disputes
- Real Estate
- Tax Incremental Financing District Development Projects
- Zoning and Land Use Issues

Responsible Attorneys for the Village of Elm Grove



Hanna R. Kolberg | hanna.kolberg@vonbriesen.com | (414) 287-1248

Hanna is a Shareholder in the Government Law Group and Real Estate Section. She has been practicing law for 15 years and previously served as the Deputy City Attorney for the City of Wauwatosa and as an Assistant District Attorney for the Milwaukee County District Attorney's Office. This experience provides Hanna with the ability to act as a legal advisor to all levels of Village government. Practically speaking, Hanna has significant experience analyzing complex legal issues, evaluating alternative approaches to problems and implementing sound solutions. She is adept at civil and administrative proceedings, policy and municipal law, transactional matters, public and inter-governmental inquiries and preparing legal opinions, pleadings, ordinances, resolutions, contracts and leases.

Hanna's government law practice focuses on advising municipalities and counties on governance, administrative proceedings, public records, open meetings, public policy, litigation, Police and Fire Commission hearings, and collective bargaining. Her real estate practice focuses on property tax assessment litigation and eminent domain matters.

She earned a J.D. from the University of Wisconsin and a B.A. from Tufts University.

Areas of Expertise in Municipal Law:

- Contract Negotiations
- Board of Appeals Proceedings and Litigation
- Board of Review Representation
- Policy Drafting
- Public Records
- Open Meetings
- Governance Issues

Municipal Clients:

- Village of Elm Grove
- Village of Mount Pleasant
- City of South Milwaukee
- City of Mequon



Hector de la Mora | hector.delamora@vonbriesen.com | (414) 881-4178

Hector has over 54 years of government law experience and has served as the Village Attorney for the Village of Elm Grove for 46+ years. He has represented the Village of Elm Grove as only its second Village Attorney since the Village was established. He has represented all the subunits of the Village including the Police and Fire Commissions, Board of Appeals and Plan Commissions and its various regular and ad hoc committees.

Areas of Expertise in Municipal Law:

- Contract Negotiations
- Development Agreements
- Ordinance Drafting and Enforcement
- Police and Fire Commission Proceedings
- Land Use and Zoning
- Board of Appeals Proceedings and Litigation
- Board of Review Representation
- Policy Drafting
- Public Records
- Open Meetings
- Governance Issues
- Personnel and Harassment Investigations

Municipal Clients:

- Village of Elm Grove
- Village of Hartland
- Village of Hustisford
- Village of Lannon
- Village of Lac La Belle
- Village of Shorewood
- Town of Linn
- Ozaukee Central Fire District (services 4 municipalities)
- Lake Country Fire & Rescue Department (services 7 municipalities)



Trace P. Hummel | trace.hummel@vonbriesen.com | (414) 287-1439

Trace is a Shareholder in the Government Law Group and Construction and Real Estate Sections with ten years of legal experience. He has been serving as the Assistant Village Attorney, which includes as the lead municipal prosecutor for the Village of Elm Grove for 5 years. In this role, Trace drafts ordinances and zoning regulations, attends board and committee meetings, resolves litigation, conducts investigations, drafts/negotiates real estate documentation, and handles all of the municipal prosecution services.

He is a frequent presenter at trade association conferences on a wide range of municipal, construction, real estate and litigation topics. He earned a J.D., *cum laude*, from Marquette University and a B.A., *cum laude*, from Illinois Wesleyan University.

Areas of Expertise:

- Municipal Prosecutions
- Contract Negotiations
- Police and Fire Commission Proceedings
- Ordinance Drafting and Enforcement
- Public Records
- Board of Appeals Proceedings and Litigation
- Board of Review Representation
- Zoning

Municipal Clients:

- Village of Elm Grove
- Village of Hartland
- Village of Lannon

Section 2:
References

von Briesen represents numerous small, large and growing municipalities throughout the State of Wisconsin. We have unique experience and a sound reputation for effectively representing and understanding the distinct issues facing municipal leaders.

Following is a representative list of clients von Briesen has recently provided legal services.

City of Antigo	Village of Hartland	City of Port Washington
Village of Ashwaubenon	Village of Hobart	City of Rhinelander
Village of Bayside	Village of Holmen	Village of Richfield
Town of Beloit	Village of Hustisford	City of Ripon
City of Brookfield	City of Janesville	Village of River Hills
Town of Brookfield	City of La Crosse	City of St. Francis
City of Burlington	Village of Lac La Belle	Village of Saukville
Village of Caledonia	City of Lake Geneva	City of Sheboygan
Town of Clayton	Village of Lannon	City of Sheboygan Falls
City of Columbus	Town of Linn	Village of Shorewood
City of Cudahy	City of Manitowoc	City of South Milwaukee
Village of Darien	City of Marshfield	City of Superior
City of Delavan	Village of McFarland	City of Tomahawk
Town of Delavan	Village of Menomonee Falls	City of Two Rivers
City of De Pere	City of Milton	City of Verona
City of Eau Claire	City of Milwaukee	Town of Waterford
City of Elkhorn	Town of Minocqua	City of Watertown
Village of Elm Grove	City of Monona	City of Waukesha
Village of Fairwater	Village of Mount Pleasant	City of Waupaca
Village of Fox Crossing	City of Muskego	City of Waupun
Town of Geneva	Town of Nepeuskun	City of Wausau
Village of Germantown	City of New Berlin	City of West Allis
Town of Grafton	City of New Holstein	City of West Bend
Town of Grand Chute	City of New London	Village of Whitefish Bay
City of Green Bay	City of Phillips	City of Whitewater
City of Greenfield	City of Platteville	Village of Winneconne
City of Hartford	City of Plymouth	City of Wisconsin Rapids

We offer the following references to the Village:

1. Village of Hartland
Ryan Bailey, Village Manager
ryanb@villageofhartland.wi.gov
(262) 367-2714

2. City of South Milwaukee
Patrick Brever, City Administrator/Economic Development Director
brever@smwi.org
(414) 768-8047
3. Village of Lannon
Patrick Yates, Village President
president@villageoflannon.com
(262) 613-1729

von Briesen embraces technology and is at the forefront of implementing the newest tools to streamline and create efficiencies. The firm uses Zoom videoconferencing for easy and quick accessibility for both planned meetings and emergent situations, which not only provides instant access but greatly reduces travel time. Additionally, the firm's document management system is robust and secure. Internal and external cybersecurity testing is conducted to keep client data safe.

Balancing workloads and client commitments are at the forefront of every responsible attorney relationship. To that end, Attorneys Kolberg, de la Mora and Hummel are adept at hands-on management of projects with frequent client communication. With a dedicated team of attorneys, the Village will always have someone available regardless of scheduling and/or workloads. When assigning a project, the team will clearly designate a point person along with a back-up in the event of any scheduling conflicts. The team will continue to prioritize the Village's projects to ensure timely delivery without disruption. In the event one of them is unavailable, another qualified member of the Group will step in to provide prompt assistance, ensuring that no delays in service occur.

von Briesen has a large Government Law Group, which meets weekly, virtually, to coordinate and discuss schedules, projects and deadlines. Through this ongoing collaboration, the Group is always keeping on top of balancing workloads and efficient communication.

Section 3: **Service Approach**

von Briesen’s service approach is grounded in a philosophy of partnership and practical problem-solving. We understand that municipalities operate in a complex environment where legal questions can range from routine day-to-day issues to highly specialized litigation. Our goal is to provide clear, timely, and effective legal guidance that supports informed decision-making, protects the public interest, and advances the long-term success of the community.

In continuing to serve as the Village Attorney, we intend to continue what has been the case for the last 46 years plus, to deploy an unbiased and objective perspective focused solely on what best serves the Village. We will continue to avoid being influenced by Village politics and their pressures, allowing us to deliver candid advice anchored in the Village’s broader interests.

von Briesen has decades of experience representing municipalities of all sizes across Wisconsin. We routinely address a full spectrum of public sector legal matters, including governance and open meetings, land use, zoning, labor and employment, development agreements, public safety issues, ordinance enforcement, and complex litigation. This breadth enables us to respond efficiently to more routine matters inquiries, while also providing sophisticated representation in high-stakes or emerging legal matters.

For municipal prosecutions, von Briesen prioritizes compliance, fairness, and community impact, using discretion and professionalism to achieve outcomes that reflect the municipality’s values and promote public safety.

We recognize the importance of fiscal stewardship and incorporate practical, modern approaches to controlling legal spend:

- **Technology-enabled efficiencies** – We regularly use Zoom for meetings, hearings, and staff consultations to eliminate travel time and reduce costs.
- **Advanced legal research tools** – We leverage the latest research technology, including responsible use of AI-assisted tools, to produce faster, more efficient analysis while maintaining quality, accuracy, and professional oversight.
- **Right-sizing our involvement** – We help municipal staff become smart consumers of legal services by identifying when an issue requires attorney involvement and when it can be handled internally. We always try to be transparent about the most cost-effective path.
- **Proactive issue spotting** – By staying closely connected to staff and monitoring developing issues, we try to prevent problems from escalating.

We are already deeply intertwined with the structure, policies, operations, and history of Elm Grove. We understand the statutory framework, common challenges, best practices, and risk points that the Village faces.

Bringing in a new law firm will result in substantial time getting the attorneys up to speed—time that ultimately becomes an unnecessary cost to the community. Our existing knowledge base and immediate readiness create tangible, upfront efficiencies that a new firm cannot replicate.

von Briesen offers a rare combination of experience, efficiency, and innovation that brings incredible value to the Village. We are committed to providing exceptional value, clear communication, and a level of experience that will continue to benefit the Village.

Section 4:
Fee Schedule

von Briesen clearly understands that the Village needs to manage and control legal costs. We believe that our government clients should be the recipient of high-quality legal representation and advice that will contribute to their goals and objectives. Because of the exceptionally long relationship with Elm Grove, von Briesen has offered and will continue to provide legal services for the same fee arrangement in place during 2025 for 2026. As shown on the attached communication to Village Manager Tom Harrigan marked Exhibits 1 and 2.

Our services are billed in one-tenth of an hour increments. Commencing on January 1, 2026, we will no longer bill the Village for our travel time to and from meetings at the Village. This alone can be a meaningful cost savings. Expenses such as mileage, postage, freight, routine filing fees, and other miscellaneous expenses identifiable to client matters will be billed monthly and listed on our invoices at actual incurred cost. von Briesen represents that reimbursable charges will be charged at the firm's actual incurred cost without additional mark-up.

Section 5: **Transition Plan**

The Village of Elm Grove has long benefited from stable, consistent and informed legal guidance. Since succeeding the Village's first Attorney, Harold J. Sanville in 1979, Hector de la Mora has had the privilege of serving as Lead Village Attorney and continuing the Village's strong tradition of reliable and professional legal service. Over more than four decades, he has acquired a close understanding of the Village's ordinances, priorities, and institutional culture. In preparing this proposal, we recognize the importance of utilizing that insight while ensuring the Village's legal needs continue to be met with the same high level of competence, accessibility and institutional awareness.

In that spirit, von Briesen proposes a transition plan designed to preserve institutional knowledge while positioning the Village for long-term stability. The firm proposes to realign and strengthen the Village's legal team by involving Hanna Kolberg, whose deep experience in municipal law and litigation provides significant value to the Village. Hanna's experience will enable her to navigate and manage difficult legal issues, participate and oversee contested matters efficiently, and advise on a wide range of municipal responsibilities. Her expertise complements the existing team and enhances the Village's access to comprehensive, high-quality legal counsel.

Trace Hummel has developed a meaningful and sustained working relationship with Hector and has gained substantial familiarity with the Village's on-going matters. His continued involvement will be essential to maintaining continuity and ensuring the Village receives seamless, coordinated, and forward-looking legal services.

If the Village elects to continue the firm's engagement pursuant to Village Ord. Sec. 54-1 through April 30, 2027, Hanna and Trace will continue working closely with Hector through June 30, 2026, in the respective roles of Principal Assistant Village Attorney and Assistant Village Attorney. During this period, both attorneys will collaborate with Hector on core legal matters, deepen their understanding of institutional practices, and contribute to the high standard of service the Village has come to expect.

Effective July 1, 2026, the responsibilities within the team would be realigned to support the Village's future needs. Under this structure, Hanna would assume the role of Lead Village Attorney, while Hector would transition to the position of Principal Assistant Village Attorney. Hector will serve in that capacity through at least the end of 2027, ensuring continuity and continued access to his extensive experience. Throughout this transition and beyond, Trace will serve in his substantive and reliable role as Assistant Village Attorney, contributing to both day-to-day operations and leading assigned matters.

The combined continuity as described above and the phased transition between Hector and Hanna, and the firm's broader resources are intended to ensure that the Village will retain the institutional knowledge it should not abandon while advancing a planned evolution of leadership tailored for its future needs. This transition plan is intended to utilize the Village's past legal experience while establishing a strong foundation for effective and stable legal service in the years ahead.

Hector de la Mora

From: Hector de la Mora
Sent: Friday, October 17, 2025 11:40 AM
To: Tom P. Harrigan
Cc: Brian Lahey; Hanna R. Kolberg; Trace P. Hummel
Subject: von Briesen Billing Rates for 2026
Attachments: [CLEANED]2025-10-17 Elm Grove -2026 Legal Hours and Monthly Fees letter(43331909.1)(43332092.1).pdf

Tom—

This is intended to confirm our conversation earlier this week regarding the Village's budgeting process. I indicated that the von Briesen billing rate for general municipal legal service for the Village of Elm Grove will remain at the same rates/basis as for the 2025 calendar year.

I am enclosing a letter which tracks the arrangement in place during 2025 that I am proposing be continued in 2026.

Should you have any questions, please do not hesitate to let me know.

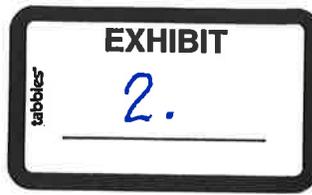
Hector

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TAGLaw International Lawyers

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hector.delamora@vonbriesen.com

October 17, 2025

VIA E-Mail Delivery

Tom Harrigan
Elm Grove Village Manager
13600 W. Juneau Boulevard
Elm Grove, WI 53122

Dear Tom:

I am writing to let you know that the billing rate for legal services provided by our firm for the 2026 calendar year will not be increased for 2026 for general municipal attorney matters and will remain at \$323.50/ hour¹. The rate for legal assistants and law clerks will remain at \$112/hour. The amount of the retainer will remain the same at \$1,230.00/month.

If you have any questions in this connection, please do not hesitate to contact me.

Sincerely,

A handwritten signature in blue ink, appearing to read "Hector de la Mora".

Hector de la Mora

HDM:kjr

c: Brian Lahey, Finance Director via email
Hanna Kohlberg
Trace Hummel

1. Rates for legal services provided by other specialized practitioners in the firm will vary by practice area on a pre-agreed case by case basis [for example, but not limited to, municipal finance, TIF representation and equalized assessment challenges, eminent domain services, employment law services, state or federal court litigation representation (other than municipal code enforcement matters) and environmental law enforcement matters pursued against or by the Village].

#43331741v1

Municipal LAW

& L I T I G A T I O N G R O U P

DALE W. ARENZ (1935-2022)
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SAVANNA M. GAIN
JAIME L. STAFFARONI
HAILEY R. LIPINSKI

STEPHEN J. CENTINARIO, JR.

November 19, 2025

VIA EMAIL

Village of Elm Grove
Attn: Thomas Harrigan, Village Manager
13600 Juneau Blvd
Elm Grove, WI 53122

Re: Village of Elm Grove RFP Legal Services Proposal

Dear Mr. Harrigan:

We are writing in response to the Village of Elm Grove's Request for Proposal for legal services.

Our firm was established in 1984, having honored a singular focus since its founding. We represent only local governments, meaning we have made it our careers to serve only governing bodies, to try to help them achieve the best governance possible and to carry out the interests of the governing body.

Elm Grove's Attorney Hector de la Mora has served the Village a long time and admirably. He has tremendous legal and institutional knowledge and has seen the Village through many administrations and changes. That is a credit to him and his dedication to the Village that cannot easily be replaced.

While we have previously rejected invitations to respond to RFPs for legal services due to respect for Hector and his firm, if transition is on the mindset of the Village Board, then I do not want to see Elm Grove transition to other counsel that does not have our experience and does not have roots already in the community. I grew up in Brookfield. After completing my undergraduate degree at Lawrence University and my law degree at Washington University in St. Louis, I married and returned to live in Brookfield. We have been in the Elmbrook School District with my children attending Burleigh Elementary, Pilgrim Park Middle School and, now, Brookfield East High School. We have friends across the Elm Grove and Brookfield communities.

I understand the Elm Grove community and its first-rate character.

We believe our firm stands out in our commitment to representing municipalities, in the breadth of our knowledge of municipal law and municipal practices, and in our ability to respond to your needs quickly and efficiently without compromise.

We are a municipal law firm, all day, every day. This is what we do. We work with municipalities throughout the State of Wisconsin both as the municipal attorney of record (about 60 municipalities) and as special counsel (about another 50 municipalities). We also represent hundreds of municipalities throughout the State of Wisconsin in insurance defense matters, with more than 100 active cases pending at all levels of state and federal court. We have even appeared before the United States Supreme Court on behalf of Wisconsin municipalities. Our firm also offers prosecution services.

Our firm is unique in the State of Wisconsin. While many law firms engage in the practice of municipal law, very few do so exclusively. Of the ones that do so exclusively, we are significantly larger in terms of our size and client base, serving clients statewide and with a deep well of knowledge and experience. We believe our focus provides us with a wide perspective on the issues faced by municipalities. That perspective allows for an exceptional ability to quickly understand the legal issues that you may face along with the ability to quickly offer solutions that have worked to solve such issues, and the experience to implement those solutions on your behalf.

We serve our municipal clients as outside independent contractors, and are not Village employees, so we are not eligible for employee fringe benefits. As the President of the Firm, I am authorized to bind the firm to this proposal and cost schedule. You may direct all correspondence and communication regarding this proposal to me, at the address, telephone number and email address noted above. If you should have any questions or concerns, I would be happy to follow up at any time on request.

As noted, I think Elm Grove has been served well by Hector for many years. If the Village Board and Hector believe future planning and succession is appropriate, I would be happy to serve as Elm Grove's counsel.

Thank you for considering our proposal.

Yours very truly,

MUNICIPAL LAW & LITIGATION GROUP, S.C.

s/ Remzy D. Bitar

Remzy D. Bitar

RDB/jd
Enclosures

Municipal LAW

& L I T I G A T I O N G R O U P

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STEPHEN J. CENTINARIO, JR.

Village of Elm Grove Proposal for Legal Services

Remzy D. Bitar

Date of Submission: November 19, 2025

MUNICIPAL LAW & LITIGATION GROUP, S.C.

Village of Elm Grove Legal Services Proposal
November 19, 2025

A. Letter of Transmittal. (See attached.)

B. Table of Contents.

C. Executive Summary.....	Page 2
D. Proposal Content.....	2
1. Hourly Cost for Services	2
2. Resume	2
3. References	4
4. Philosophy	4
5. Conflicts of Interest	5
6. Closing Thoughts	5

C. Executive Summary

This proposal is for corporation counsel legal services to the Village of Elm Grove. Our entire practice is devoted to representing municipalities and municipal interests. We believe we have unmatched experience in all of the fields of general municipal law, because we represent more than 200 municipalities in various capacities. Our fees are reasonable, and given our experience, we believe we can perform the work in a fraction of the time that might be required by others, resulting in lower costs to you. We consider ourselves to be experts in our one area of practice, and we have the necessary depth in our attorney and paralegal staff to promptly serve every need that may arise. Thank you for considering our proposal.

D. Proposal Content

1. Hourly cost for services, as well as other itemized billing that the City would expect to incur or be responsible for.

Our billing rate for regular municipal work is \$227 per hour, and that would apply to this representation of the Village of Elm Grove. Billing increments are tenths of an hour, with a minimum charge of \$30 for reviewing documents and emails/messages and a minimum charge of \$35 for all other work. All of our attorneys charge the same rates. We invoice monthly, with each time entry itemized.

If any expenses are incurred on your behalf, which is not common, that would be subject to prior approval and would be itemized on the billing statement. We have a full Westlaw subscription, all states and federal, with a municipal package that is included in our services, so online legal research is not billed to you. Our time is charged portal to portal for work outside the office (if travel serves several clients, it is apportioned equally).

2. Personal resume of the applicant

We offer Remzy D. Bitar to serve as the City Attorney. Remzy has practiced municipal law for more than 24 years. Remzy’s current principal responsibilities include being the lead attorney for several of the firm’s clients, specifically the Villages of Salem Lakes, Vernon, Somers; the Towns of Spring Prairie and Jackson; and the League of Wisconsin Municipalities Mutual Insurance (LWMMI) and Wisconsin Municipal Mutual Insurance Company (WMMIC). Remzy assists

MUNICIPAL LAW & LITIGATION GROUP, S.C.

Village of Elm Grove Legal Services Proposal
November 19, 2025

in the representation of all of the firm's municipal clients. Remzy is also a regular speaker at municipal conferences hosted by the Wisconsin Towns Association, the League of Wisconsin Municipalities and other municipal government groups and entities, and is the recipient of a "Leaders in the Law" recognition by the Wisconsin Law Journal and repeatedly as a "Super Lawyer" by Thompson Reuters.

While Remzy will be the lead attorney, he believes in a team mentality and involving others within the firm depending on their special knowledge/experience, the nature of the project, and workflow. The attorneys assigned in our office to work for the Village of Elm Grove will therefore include every member of our firm depending on the issue that may be involved. In our firm, each of the individual attorneys has special expertise, so we would assign the attorney that is most qualified to address the particular issues involved. General municipal issues are primarily handled by Remzy, Eric Larson, Luke Logic, Hailey Lipinski, Savanna Gain and Luke Martell. Litigation related matters would likely be assigned to Remzy Bitar, Samantha Schmid, Luke Martell or Adam Meyers. Tax assessment matters are handled by Jamie Staffaroni.

Municipal prosecution matters are handled by Christopher Schultz and Luke Martell. Other attorneys and paralegals within the office would likely participate in the representation depending upon the issues involved.

A short profile of our attorneys is as follows, and more complete biographical information is available in the attached municipal resume and on our website (www.municipallawsc.com).

Paul E. Alexy Municipal Attorney since 1987	Remzy D. Bitar Municipal and Civil Rights Litigator Insurance Defense since 2001
Stephen J. Centinario, Jr. Traffic Prosecutor Former Deputy Waukesha County D.A.	Savanna M. Gain Municipal Litigator since 2024
Eric J. Larson, Shareholder Municipal Attorney since 1990	Hailey R. Lipinski Municipal Litigator since 2025
Lucas C. Logic Municipal Litigator since 2021	John P. Macy, Shareholder Municipal Attorney since 1980
Luke A. Martell Municipal Litigator since 2016	Adam J. Meyers Municipal Litigator since 2020
Gregory M. Procopio Municipal Litigator since 2022	H. Stanley Riffle, Shareholder Municipal Attorney since 1980
Samantha Schmid Municipal Litigator since 2014	Christopher R. Schultz Traffic Prosecutor since 2009

MUNICIPAL LAW & LITIGATION GROUP, S.C.

Village of Elm Grove Legal Services Proposal
November 19, 2025

Jaime Staffaroni
Municipal Litigator since 2004

Our specialty is the practice of municipal law, and all of its various aspects. So, for example, on development issues, we have a thorough understanding of the municipal perspective, and the terms that municipalities should require to best protect the municipal interests and ensure that development projects are successful for the community. In real estate matters, we are experts in knowing how municipalities should buy and sell land and property. We have expertise in all areas of municipal regulation, whether alcohol beverage licensing, short-term rentals, and all other regulatory issues faced by municipalities routinely. We do not represent developers, we do not represent private interests who appear before municipalities or sue municipalities, so our advice to you is never compromised by those relationships. You always receive advice from our firm that fairly and appropriately reflects the municipal interest in the legal issues. As we do this for dozens of municipalities throughout the state, there are rarely issues that you will face that we have not considered previously on behalf of other municipal clients.

3. References

A list of all current municipal government clients is included in the attached municipal resume.

Please feel free to contact any one of our clients identified therein. Particular client contacts and phone numbers that may be of interest are these:

Village of Salem Lakes
Interim Administrator Jay Shambeau
Village President Rita Bucur
Village Clerk Sara Spencer
9814 Antioch Road (STH 83)
Salem, WI, 53168
(262) 843-2313
Jay: jay@public-advisors.com
Rita: rbucur@voslwi.gov
Sara: sspencer@voslwi.gov

Village of Vernon
Administrator Karen Schuh
W249s8910 Center Dr, Big Bend, WI 53103
(262) 567-2757
kschuh@villageofvernonwi.org

Village of Sussex
Jeremy Smith, Village Administrator
N64W23760 Main Street, Sussex, WI 53089

MUNICIPAL LAW & LITIGATION GROUP, S.C.

Village of Elm Grove Legal Services Proposal
November 19, 2025

262-246-5200
JSmith@villagesussex.org

Town of Spring Prairie
Jeff Sunderman, Town Chair
Ashley Dewart, Town Clerk
N6097 State Road 120
Burlington, Wisconsin 53105
(262) 642-7477
Jeff: chair@townofspringprairiewi.gov
Ashley: clerk@townofspringprairiewi.gov

LWMMI, League of Wisconsin Municipalities Insurance
CEO Matt Becker
316 W. Washington Ave., Suite 600
Madison, WI 53703
(608) 833-9595
matt@lwmmi.org

4. Statement of personal philosophy

Our philosophy is that we provide legal advice and leave the policy choices to the public officials. When we begin work with a new client, we bring no set agenda to the relationship. We want to serve the client in the way that the client wants to be served. If we are selected we would request the opportunity to meet with you in person, tour the community with you, be briefed on any pending hot topics, and establish basic expectations that you have for our services. In that meeting we would clarify who within the City is authorized to contact us and assign projects, what regular meetings require our attendance whether in person or remote, and the practices that will be employed to ensure our advice can be proactive rather than reactive in our service to the community.

5. Statement concerning conflicts

We do not envision having conflicts. That said, certainly if conflicts would arise, we would advise you of the conflict, and if it cannot be waived, we would recommend that you seek special counsel. Of the governments in Marathon County, we have represented the County on several occasions over the years, including currently, in litigation matters, primarily in defense of the Sheriff's Office but in other matters as well. We have also represented the City of Wausau and other Villages and Towns in Marathon County as Special Counsel on unique projects. For all those matters between the County, Villages and Towns, we are aware of no past or pending project that poses a conflict.

MUNICIPAL LAW & LITIGATION GROUP, S.C.

Village of Elm Grove Legal Services Proposal
November 19, 2025

6. Closing thoughts

Our firm was created in 1984, when a core group of attorneys separated from a previous law firm in order to focus exclusively on the representation of municipalities. The firm has existed continuously, with this same municipal law focus for 40 years. We currently have thirteen full-time lawyers in the office, one attorney who assists part-time, one law clerk, two paralegals, two legal assistants and an Office Manager, all dedicated exclusively to the practice of municipal law. We only represent municipalities, not citizens, developers or other entities that might appear before municipalities or might contest actions taken by municipalities.

Our practice is somewhat unique in the State of Wisconsin. While many law firms engage in the practice of municipal law, very few do so exclusively. Of the ones that do so exclusively, we are significantly larger and, therefore, have been fortunate to serve clients statewide. We believe our model provides us with a wide perspective on the issues faced by municipalities. That perspective allows for an exceptional ability to quickly understand the legal issues that you may face along with the ability to quickly offer solutions that have worked to solve such issues, and the experience to implement those solutions on your behalf. Thank you for considering our proposal.

Municipal LAW

& LITIGATION GROUP

DALE W. ARENZ (1935-2022)
DONALD S. MOLTER, JR. (Retired)
JOHN P. MACY
H. STANLEY RIFFLE (Court Commissioner)
ERIC J. LARSON
REMZY D. BITAR

730 N. GRAND AVENUE
WAUKESHA, WISCONSIN 53186
Telephone (262) 548-1340
Facsimile (262) 548-9211
Email: elarson@ammr.net

PAUL E. ALEXY
LUKE A. MARTELL
SAMANTHA R. SCHMID
CHRISTOPHER R. SCHULTZ
LUCAS C. LOGIC
GREGORY M. PROCOPIO
ADAM J. MEYERS
SAVANNA M. GAIN
JAIME L. STAFFARONI
HAILEY R. LIPINSKI

STEPHEN J. CENTINARIO, JR.

REMZY D. BITAR

Admitted to bar, State of Wisconsin 2001
State of Missouri, 2002
Eastern District of Wisconsin
Western District of Wisconsin
Seventh Circuit Court of Appeals
United States Supreme Court

EDUCATION

Washington University School of Law (J.D.) 2001
Lawrence University (B.A.) 1997

MEMBERSHIPS

Remzy is currently a Board member on the Waukesha County Bar Association; he has previously served with the Milwaukee Bar Association and the Wisconsin Defense Counsel. Remzy has co-chaired the Milwaukee Bar Association's Civil Litigation Section and served as President of the Milwaukee Insurance Adjuster's Association. Remzy also recently completed his tenure in the American Inns of Court, an organization of trial lawyers devoted to improving the skills, professionalism, civility and ethics of the bench and bar in our community. A frequent lecturer on topics including municipal, civil rights and constitutional law along with litigation related matters, Remzy has been honored on several occasions to appear in the Wisconsin Super Lawyers as a "Rising Star" and "Super Lawyer" and in the Milwaukee Magazine as a "Best Lawyer," as well as earning honors through Wisconsin Law Journal's "Leaders in the Law" and through his contributions in achieving a Tier 1 rating from US News and World Report – Best Lawyers in the area of Municipal Litigation.

Remzy is a frequent speaker before various municipal and local government organizations, their insurers and other educational programs including the League of Wisconsin Municipalities' Municipal Attorneys Institute and Annual Conference, Wisconsin Bar Association, Wisconsin Chiefs of Police Association, Wisconsin Badger State Sheriffs Association, Wisconsin Municipal Clerks Association, Municipal Treasurers Association of Wisconsin, Wisconsin Towns Association, and Lorman Education Services. A sampling of his presentations include the following:

Annual Training to Boards, Committees and Commissions on Open Government Laws and Constitutional Obligations of Elected Officials and Staff.

"Making Waves and Harnessing the Wind: Regulations of Wind Energy Systems and Wake Boats"

"Avoiding Municipal Liability Through Better Policies and Procedures"

"Maintaining Decorum and Professionalism of County Board Members and the Public"

"Liability Trends: Civil Rights, Qualified Immunity and Police Work"

"Lawsuits by Citizen Groups Challenging Local Government Action"

“Qualified Immunity in Civil Rights Cases: The National Debate Calling for its Demise”

“Municipal Liability and Immunity”

“What Issue Will Your Town Be Sued Over Next? A Review Of Topics Spurring Recent Litigation And Some Best Practices For Avoiding Lawsuits”

“A Guide for Issues Involving the Public Records Law and Critical Events or Situations”

“Improving Transparency and Accountability In Government: A Discussion About Optimal Transparency Versus Shady Scenarios Involving Open Records, Open Meetings, Ethics and Digital Data”

“*Murr v. St. Croix County*: Litigation Before the United States Supreme Court” – Wisconsin Association of County Corporation Counsel – September 2018.

“Mutual Aid and Mutual Aid Agreements”

“A Trip to the Supreme Court: Litigation in *Murr v. St. Croix County*”

“Police Shootings: Recent Events, Issues and Other Considerations”

“Encountering Mentally Ill People & Potential Liability Under the Americans with Disabilities Act and Fourth Amendment”

“Dispatch Disasters: Liability of Emergency Service Providers”

“Keep Calm and Carry On: Risks and Liabilities Arising During Public Comment or Input at Meetings of Local Government Bodies”

“Wisconsin’s Public Records Law and Open Meetings Law”

“Jail Liability Update”

“Suicides in the Jail”

“The Good, The Bad and The Ugly: A Review of The Laws, Litigation and Other Developments Involving Firearm Rights and Regulations”

“Handling the Police Liability Claim”

“Hot Land Use Issues: An Update on Current Land Use Issues and Considerations for Avoiding Related Litigation”

“Defending and Resolving Fee Shifting Cases, Especially When Compensatory Damages Are Nil, and the Attorney’s Fees Drive the Case”

“Open Records Law” – Wisconsin Chiefs of Police Association – February 2013 and 2014.

“Municipal and Public Official Liability”

“1983 Civil Rights Litigation”

“Jail Strip Search Policies and Procedures”

“Parks and Recreation: Liability Issues for Municipalities” – Municipal Attorneys Institute – June 2011.

“Common Police Mistakes Involving Arrests, Investigatory Stops and Searches”

“Zoning and Adult Entertainment Businesses”

“Constitutional Issues Arising From Guns, Sex and Religion: Constitutional Litigation Involving the First, Second and Fourth Amendment”

“Flooding and Water Damage Claims”

“Considerations for Litigators Handling Civil Actions That Have Concurrent Criminal Proceedings”

“Working with and Using Municipal Attorneys”

“Issues That Arise With Public Meetings: From Current Issues With Covid-19 To Constitutional Claims And Other Common Pitfalls”

“COVID and Litigation Against Public Health Agencies”

MUNICIPAL RESUME

Our law firm, MUNICIPAL LAW & LITIGATION GROUP, S.C., has fourteen attorneys, and is engaged in the general practice of law, with a heavy emphasis on municipal law, throughout Wisconsin. Our firm presently represents the following municipal entities.

REPRESENTATION

MUNICIPAL:

City of Berlin	Town of Erin
City of Cudahy	Town of Genesee
City of Oconomowoc	Town of Hartford
City of Pewaukee	Town of Herman
City of St. Francis	Town of Ixonia
Village of Butler	Town of Jackson
Village of Dousman	Town of Jacksonport
Village of Fox Point	Town of Jefferson
Village of Greendale	Town of LaGrange
Village of Jackson	Town of Lake Mills
Village of Nashotah	Town of Lisbon
Village of North Bay	Town of Lowell
Village of North Prairie	Town of Mukwonago
Village of Oconomowoc Lake	Town of Ottawa
Village of Palmyra	Town of Raymond
Village of Pleasant Prairie	Town of Troy
Village of Random Lake	Town of Wayne
Village of Reeseville	Town of Westfield
Village of Richfield	Jefferson County
Village of Rochester	Allenton Sanitary District No. 1
Village of Salem Lakes	Blackhawk Sanitary District
Village of Sherwood	Dane County Towns Association
Village of Slinger	Delavan Lake Sanitary District
Village of Somers	Dousman Fire District
Village of Summit	Eagle Spring Lake Management District
Village of Sussex	Genesee Lake Utility District (Summit)
Village of Vernon	Hilldale Sanitary District
Village of Waukesha	Ixonia Sanitary District No. 1
Village of West Milwaukee	Ixonia Sanitary District No. 2
Village of Wind Point	Pike Lake Utility District
Town of Addison	Silver Lake Sanitary District
Town of Ashippun	Silver Lake Utility District (Summit)

Town of Aztalan
Town of Belgium
Town of Christiana
Town of Cold Spring
Town of Delafield
Town of Eagle

Summit Fire District
Summit Utility District No. 2
Summit Utility District No. 3

MUNICIPAL INSURANCE DEFENSE:

League of Wisconsin Municipalities Mutual Insurance Co. (LWMMI)
Wisconsin Municipal Mutual Insurance Co. (WMMIC)
Cities and Villages Mutual Insurance Co. (CVMIC)
Rural Mutual Insurance

CONSULTANT TO:

City of Adams
City of Altoona
City of Black River
City of Brookfield
City of Fond du Lac
City of Franklin
City of Kenosha
City of La Crosse
City of Madison
City of Manitowoc
City of Manitowoc Police and Fire Comm.
City of Mequon
City of Mequon Zoning Board of Appeals
City of Milwaukee Zoning Board of Appeals
City of Muskego
City of Oconomowoc Zoning Board of Appeals
City of Oshkosh
City of Sheboygan
City of Watertown
City of Waukesha
City of Wausau
City of West Bend
Village of Adell
Village of Brown Deer
Village of Campbellsport
Village of Elm Grove
Village of Fontana
Village of Hales Corners
Village of Hortonville
Village of Kewaskum
Village of Kingston
Village of Lake Delton
Village of Menomonee Falls
Village of Mukwonago
Village of Newburg
Village of North Fond du Lac
Village of Pewaukee
Village of Sister Bay
Village of Sturtevant

Town of Farmington
Town of Fountain Prairie
Town of Gingles
Town of Hayward
Town of Harmony
Town of Harrison
Town of Holland
Town of Kewaskum
Town of Lamont
Town of McMillan
Town of Mercer
Town of Merton
Town of Pierce
Town of Pleasant Springs
Town of Port Washington
Town of Randall
Town of Sanborn
Town of Sheboygan
Town of Spring Prairie
Town of Sugar Creek
Town of Theresa
Town of Wautoma
Town of Westford
Town of Westport
Town of White River
Town of Woodboro
County of Chippewa
County of Dane
County of Jefferson
County of Kenosha
County of La Crosse
County of Manitowoc
County of Marathon
County of Outagamie
County of Rock
County of St. Croix
County of Walworth
County of Washington
Waukesha County Technical College
Arrowhead District Area Schools

Town of Ashland
Town of Barton
Town of Bass Lake
Town of Beloit
Town of Brighton
Town of Burnett
Town of Caledonia
Town of Cedarburg
Town of Columbia
Town of Columbus
Town of Cross Plains
Town of Day
Town of Dupont
Town of Eldorado

Dane Town Board of Zoning Appeals and
Adjustment
Delafield-Hartland Water Pollution
Control Commission
Kimberly Area School District
Merton School Joint District No. 9
Milwaukee County Ethics Commission
North Lake Management District
Oconomowoc School District
Racine Water Utility
Sauk Prairie Police Commission
Winneconne Sanitary District #3

We do not represent citizen groups, developers or other interests against local governments.

Our firm is currently rated AV by Martindale-Hubbell. Our firm has been named as a national First Tier "Best Law Firm" by *U.S. News & World Report*, Land Use and Zoning for multiple years in a row and a First Tier "Best Law Firm Milwaukee Metropolitan Region" for Administrative/Regulatory Law, Land Use and Zoning Law, and Municipal Law for multiple years in a row. Our lawyers have been recognized as "Super Lawyers" each year for more than a decade, and as "Best Lawyer in America," and as "Leaders in the Law" among other peer reviewed awards.

In addition to our fourteen attorneys, we have paralegal and support staff, plus research capability from para-professionals that work for us from time to time. We strongly believe in working as a team with the local municipal administrators, clerks, treasurers, planners, building inspectors, assessors, engineers and financial consultants, etc.

Over the last several years, we have had two law clerks. One of our law clerks is currently a double degree major at Michigan State University who will obtain both a law degree and a degree in Urban Planning. She graduates next May.

The background on each attorney is as follows:

JOHN P. MACY

Born in Menomonee Falls, Wisconsin, June 26, 1955; admitted to Bar, State of Wisconsin 1980, U.S. District Courts, Eastern and Western Districts of Wisconsin, the United States Court of Appeals for the Armed Forces and United States Supreme Court.

EDUCATION

Carroll College (B.A., cum laude, 1977); Marquette University (J.D., 1980).

American Bar Association

THE FELLOWS of the American Bar Foundation

State Bar of Wisconsin

THE FELLOWS of the Wisconsin Law Foundation

Waukesha County Bar Association: Member 1980 to present.

Uniform Law Commission: Wisconsin Commissioner: 2012 to present.

Court Commissioner: Waukesha County.

H. STANLEY RIFFLE

Admitted to bar, State of Wisconsin 1980, U. S. District Courts, Eastern and Western Districts of Wisconsin; 2001, United States Court of Appeals - D.C. Circuit.

EDUCATION

Carroll College (B.A., 1977); Marquette University (J.D., 1980).

MEMBERSHIPS

American Bar Association: ABA General Practice Section: Budget Officer, Council Member 1993-1996; Member - Standing Committee on Gavel Awards; Member - Law Practice Management Section; Member - Litigation Section.

State Bar of Wisconsin: Member - Board of Governors (1999-2001). Member - Standing Committee on Ethics (1997-2003).

Waukesha County Bar Association: President 1995.

Waukesha D.A.R.E.: Board of Directors

Waukesha County Condemnation Commission: Commissioner, 1988 - present.

Court Commissioner: Waukesha County 1986 - present.

ERIC J. LARSON

Born in Northfield, Minnesota, November 20, 1964; admitted to Minnesota State Bar, 1990, U.S. District Court, District of Minnesota, 1992, Wisconsin State Bar, 1994, and U.S. District Court, Eastern District of Wisconsin, 1995.

EDUCATION

Earlham College (B.A., All College Honors, 1987); University of Minnesota Law School (J.D., 1990).

MEMBERSHIPS

Waukesha County Bar Association: Municipal Law Section.

State Bar of Wisconsin: Administrative and Local Government Law Section.

American Bar Association: Section of State and Local Government Law.

Judicial Clerk, 8th Judicial District, Minnesota (1990-1992).

Assistant County Attorney: McLeod County, Minnesota, (1992-1994).

Municipal Law & Litigation Group, S.C., (1996-present)

Adjunct Faculty, Carroll College, "Land Use Law and Policy" course (2003).

Chair, Waukesha County Bar Association, Municipal Section (2005 - present).

Lecturer on municipal law topics sponsored by the League of Wisconsin Municipalities (1997, 2008, 2009, 2010, 2011, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023) (President in 2024), the Wisconsin Town's Association (1997, 1998, 2006, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2024), the Waukesha County Bar Association, Municipal Law Section (2004), Waukesha County Technical College (2007, 2008); Wisconsin City/City Manager Association Regions 7 and 9 (2012) and State convention (2019); New Clerk's School, Wisconsin Clerk's and Treasurer's Institute, University of Wisconsin Extension (2014), Wisconsin Clerks Association (2017, 2021), Wisconsin Association for Public Procurement and Value in Government (2017), National Business Institute (2017, 2019, 2020, 2021, 2022, 2023), Strafford Webinar (2017, 2018, 2019), Wisconsin Association of County Corporation Counsels (2018), American Public Works Association (2019), Wisconsin Municipal Judge's Association (2019) and State Bar of Wisconsin (2022, 2025). Sample programs include:

New Era of Zoning and Land Use
Small Cellular Technology Roll Out
Constitutional Issues in Municipal Regulation
Liquor Licensing
Conditional Use Authority
Municipal Regulation of Telecommunications
Shared Municipal Services
Terminating Intermunicipal Agreements
Urban Agriculture Legal Issues

Officers and Employees
Municipal Ethics
Trees, Weeds and Stormwater Regulation
Solutions to Stalled Development
Public/Private Partnerships
Single-Family Residential Zoning Issues
Public Records Laws
Open Meetings Laws
Municipal Best Practices

Financial Guarantees
Regulation of Signs
Permit Hearings
Service Animals and Public Facilities

Municipal Contracting
Municipal Risk Management
Zoning, Annexation, Land Use

Eric received the prestigious “Leader in the Law” Award from the Wisconsin Law Journal in 2015 and “Super Lawyer” Award annually for many years. More information about our firm and our attorneys is available on our website: www.municipallawsc.com

PAUL E. ALEXY

Admitted to bar, State of Wisconsin 1987; U.S. District Court, Eastern District of Wisconsin, 1987; U.S. District Court, Western District of Wisconsin, 1987; and United States Court of Appeals for the Seventh Circuit.

EDUCATION

University of Wisconsin-Milwaukee (B.B.A., 1981, M.B.A., 1983) Marquette University Law School (J.D., 1987).

MEMBERSHIPS

Waukesha County Bar Association: Municipal Law Section.

State Bar of Wisconsin: Administrative and Local Government Law Section.

Judicial Intern, Honorable Dale E. Ihlenfeldt, United States Bankruptcy Court for the Eastern District of Wisconsin.

Associate Attorney, de la Mora & de la Mora, 1987 - 2005; Assistant Village Attorney, Elm Grove, Butler, Lac La Belle, Hartland. Municipal Law & Litigation Group (2006 – present). Adjunct Faculty, Waukesha County Technical College, Constitutional Law and Criminal Law (2009 -2010). Board Secretary, Board of Directors, Heritage Christian Schools, Inc. (2009 - present). Lecturer on municipal law topics sponsored by the League of Wisconsin Municipalities, the Wisconsin Bar Association, the Waukesha County Bar Association, Municipal Law Section, and Waukesha County Technical College.

Paul has represented municipalities as both general counsel and a litigator throughout his career. Since graduating from law school in 1987, he has represented municipalities in issues ranging from annexations to zoning. Paul’s business education and past experience representing businesses and real estate developers have allowed him to be particularly effective in representing municipalities when drafting or negotiating contracts and when assisting in land use and development and zoning matters. He enjoys working with elected officials, department heads, and other professional consultants, and his ability to grasp technical matters involved in his representation of clients. Paul’s experiences as a reserve police officer while in law school, and later experience as a criminal and constitutional law instructor in a criminal justice program, have given him valuable insight— both as a prosecutor and as an advocate or advisor to municipalities or commissions in the areas of hiring or discipline of officers. In addition to a wealth of experience as a municipal prosecutor, Paul has successfully represented municipal clients in a variety of litigation area in trial and appellate courts in matters such as, for example, property tax assessments and exemptions, public records law, and zoning matters.

LUKE A. MARTELL

Admitted to bar, State of Wisconsin 2016, Eastern and Western District of Wisconsin, Seventh Circuit Court of Appeals, State of Colorado

EDUCATION

University of Wisconsin Whitewater (BBA) – 2009

MUNICIPAL LAW & LITIGATION GROUP, S.C.

Northern Illinois University College of Law (JD) – 2013

Luke began his legal career as an intern with the City of Brookfield while in law school. When he graduated he moved to Denver, CO where he worked in the healthcare industry practicing contract law.

Luke has since joined MLLG and moved back to his home state of Wisconsin. His practice now focuses on Municipal and Civil Rights Litigation Defense in both state and federal court. He also represents several municipalities as a prosecutor. Luke enjoys working with local governments and getting to know municipalities all across the state. His experience includes ordinance, land use, zoning and condemnation issues, along with municipal liability, Fourth Amendment claims and civil rights.

SAMANTHA R. SCHMID

Admitted to Bar, State of Wisconsin 2014

Admitted to Western District of Wisconsin

Admitted to Eastern District of Wisconsin

Northern District of Illinois

Seventh Circuit Court of Appeals

EDUCATION

Marquette University Law School, J.D., cum laude

University of Wisconsin-Madison, B.A.

Since graduating from law school, Samantha began her career at a litigation defense firm practicing in various areas of litigation before focusing solely on defending local governments in litigation. Her experience ranges from handling mass actions against local government, to handling employment litigation defense, to the ongoing defense of law enforcement, jails, land use planners and other officials and employees in a variety of complex constitutional and statutory issues. She has successfully litigated in state courts, federal courts and the appellate courts. She has also written and lectured on several legal topics relating to municipalities, including municipal liability; law enforcement use of force, search and seizure practice, the Fourteenth Amendment and substantive due process, the First Amendment, and employment law.

Samantha has written and lectured on several legal topics relating to municipalities, including: municipal liability; law enforcement use of force, search and seizure practice, the Fourteenth Amendment and substantive due process, the First Amendment, and employment law. Samantha has been recognized by Super Lawyers as a Wisconsin Rising Star in the area of civil litigation.

CHRISTOPHER R. SCHULTZ

Admitted to bar, State of Wisconsin 2009, Eastern and Western District of Wisconsin, Eastern and Western District Bankruptcy, Seventh Circuit Court of Appeals

EDUCATION

Marquette University School of Law (JD) – 2009

University of Wisconsin, Madison (BA) - 2003

Christopher began his legal career as an associate attorney at Michael F. Dubis, S.C., Waterford, WI where he was a municipal prosecutor and assistant town attorney for the Town of Waterford. He was responsible for all representation of Town of Waterford Sanitary District and Town of Lyons Sanitary District. He managed representation and litigation on behalf of bankruptcy trustee clients, represented debtors in Chapter 7 & 13 cases including preparation of schedules. He was responsible for managing litigation / legal affairs for Citizens Bank, a medium-sized community bank, including preparing and filing

MUNICIPAL LAW & LITIGATION GROUP, S.C.

all bankruptcy and foreclosure pleadings / documents for Citizens as well as frequent appearances in Bankruptcy and Circuit Court.

Christopher joined Municipal Law & Litigation Group, S.C. as Lead Municipal Prosecutor in February 2019. Christopher handles municipal prosecutions for 19 of the firm's municipal clients; including initial appearances, pre-trials and trials in multiple municipal court venues, and appeals. Christopher works with court and municipal staff to manage files, gather evidence as needed and prosecute traffic and municipal ordinance violations.

STEVEN J. CENTINARIO, JR.

Admitted to bar: State of Wisconsin

Steven served as a Deputy District Attorney in the Waukesha County District Attorney's Office for more than 20 years. He joined MLLG part-time in 2017 to assist with municipal prosecution matters.

Steve began his career as an Assistant District Attorney at the Waukesha County District Attorney's Office in 1979. He was promoted in 1990 to a Managing Deputy District Attorney position and remained in the District Attorney's Office until his retirement in 2014. He tried hundreds of cases ranging from OWI to First Degree Intentional Homicide. After retirement, he joined MLLG in a part-time capacity as a special prosecutor. Steve is a former Trial Adjunct Professor at the Marquette Law School teaching law students how to try a case to a jury. He taught at Carroll College, Waukesha Technical College and helped train prosecutors at the National Advocacy Center in Columbia, South Carolina. He has also taught and presented several times at prosecutor conferences in Wisconsin. He has also presented at dozens of police in-service programs held in Waukesha County.

LUCAS C. LOGIC

Admitted to Bar, State of Wisconsin 2021

Admitted to Western District of Wisconsin

Admitted to Eastern District of Wisconsin

EDUCATION

Marquette University Law School, J.D.

University of Wisconsin, B.A. 2018

Lucas joined the firm in May 2021. In law school Lucas worked for the City Attorney for the City of Muskego, Wisconsin which sparked his interest in Municipal Law. This interest was furthered during his time as an intern for an electric utility company and he experienced municipal law from a different perspective. During his time in law school he served as the Comment Editor for the Marquette Intellectual Property Law Review and was also published in the 24th Edition of the Marquette Intellectual Property Law Review.

GREGORY M. PROCOPIO

Admitted to Bar, State of Wisconsin 2022

Admitted to Western District of Wisconsin

Admitted to Eastern District of Wisconsin

Seventh Circuit Court of Appeals

EDUCATION

Marquette University Law School, J.D.,

MUNICIPAL LAW & LITIGATION GROUP, S.C.

Lawrence University, B.A. 2019, *cum laude*

Gregory started as a full-time attorney in June 2022. While in Law School, Gregory received the highest grade and CALI award for Federal Criminal Procedure; he participated in the Jenkins Honors Moot Court Competition; he will participate in the William B. Spong National Moot Court Competition in spring 2022; and he served as a member of the Marquette University Law School Moot Court Executive Board. Gregory joined our team as a litigation associate and focuses his practice on legal topics relating to municipalities.

While in law school, Greg participated in the Jenkins Honors Moot Court Competition, the 51st annual William B. Spong National Moot Court Competition, and served on the Moot Court Executive Board. His coursework in local government and civil rights law, federal courts, advanced civil procedure, and two advanced brief writing courses—where he received honors—prepared him for his current role.

Before law school, Greg earned his degree in Government with a concentration in Innovation and Entrepreneurship from Lawrence University, where he played NCAA Division III ice hockey, was a member of the pre-law society, and served as chair of the Delta Tau Delta fraternity's honor board. He was also recognized as a member of the All-Academic Team by the Northern Collegiate Hockey Association for three consecutive years.

Since joining the firm, Greg has practiced in both federal and state courts, handling all aspects of litigation. He has been involved in municipal legal work, including drafting ordinances and attending meetings of various governing bodies. Greg has successfully written and litigated appellate briefs in the Wisconsin Court of Appeals, Wisconsin Supreme Court, and the Seventh Circuit Court of Appeals. His civil rights work includes defending municipalities and their employees in litigation involving law enforcement actions, jail conditions, and constitutional claims such as equal protection and First Amendment violations. His diverse experience has provided him with valuable expertise in trial advocacy, appeals, and municipal law.

ADAM J. MEYERS

Admitted to Bar, State of Wisconsin, 2020
Eastern and Western District of Wisconsin
Northern District of Illinois.

EDUCATION

University of Wisconsin-Madison, J.D. (Dean's List)
University of Wisconsin-Madison, B.A. (highest distinction)

During law school, Adam was involved with the Wisconsin Innocence Project in which he helped litigate a case to the 7th Circuit Court of Appeals and helped successfully overturn a homicide conviction in the Georgia Supreme Court. He also worked for the La Crosse County District Attorney's Office in which he had the opportunity to conduct jury trials involving felony drug convictions as a law student.

After practicing for several years in general litigation in Madison, Adam joined MLLG and practices in both state and federal court, representing Municipalities on issues ranging from land use to civil rights.

SAVANNA M. GAIN

Admitted to Bar, State of Wisconsin, 2024
Eastern and Western District of Wisconsin
Seventh Circuit Court of Appeals

EDUCATION

Marquette University Law School, J.D.,
University of Wisconsin-Madison, B.A.

Savanna started as a full-time attorney in June 2024. In law school, Savanna worked for the Village Attorneys Office for the Village of Menomonee Falls, Wisconsin which sparked her interest in Municipal

MUNICIPAL LAW & LITIGATION GROUP, S.C.

Law. While in Law School, Savanna received the highest grade and CALI award for Water Law; she competed in the Jeffrey G. Miller National Environmental Law Moot Court Competition; and she served as a member of the Marquette University Law School Moot Court Board. Savanna joined our team as a litigation associate and focuses her practice on legal topics relating to municipalities.

JAIME L. STAFFARONI

EDUCATION

University of Illinois Chicago School of Law
Admitted to Bar, State of Wisconsin, 2001

Jaime has over 20 years of municipal legal experience as a former Assistant City Attorney with the City of Madison. While in law school Jaime interned with both the State's Attorney's Office and Corporation Counsel for the City of Chicago where she found her passion for litigation and municipal representation. Jaime's current practice primarily focuses on complex litigation of property tax assessments, exemptions, certiorari proceedings and mediations. She has extensive tax assessment litigation experience including numerous trials and appeals in Wisconsin.

Jaime has also been a consistent speaker over the last 10 years at the Municipal League of Assessor's Institute, and Legal Update Section. Jaime has also volunteered numerous times with the University of Wisconsin-Madison Law School serving as a guest faculty member to the Lawyering Skills, Local Government Proceedings, Served as a Judge for the UW Law School Best Brief Contest, and presenter at the Indianhead Assessor's Association.

HAILEY R. LIPINSKI

Admitted to Bar, State of Wisconsin, 2025
Eastern and Western District of Wisconsin
Seventh Circuit Court of Appeals

EDUCATION

Marquette University Law School, J.D.
University of Minnesota – Twin Cities, B.A.

Hailey joined the firm as a full-time attorney in June 2025. In law school, Hailey earned a Certificate in Litigation, a distinction awarded to students who demonstrate a focused commitment to developing litigation knowledge, skills, and courtroom experience. While in law school, Hailey served as an Articles Editor for the Marquette Law Review and Secretary of the Student Bar Association. She was a member of the Marquette University Law School Moot Court Board and competed in the Jeffrey G. Miller National Environmental Law Moot Court Competition, reflecting her strong interest in litigation. She also earned the highest grade and CALI award in Legal Analysis, Writing, and Research and was inducted into the Pro Bono Society for completing over 120 hours of volunteer legal service..