



**Village of
Elm Grove**

**Police Department
13600 Juneau Boulevard
Elm Grove, WI 53122**

**POLICE AND FIRE COMMISSION
Friday, February 20, 2026 * 8:30 AM * Court Room**

AGENDA

1. **Call meeting to order.**
2. **Review and approve meeting minutes dated December 15, 2025**

Documents:

[*12_15_2025 - minutes.pdf*](#)

3. **Interview of police officer candidates**
To interview candidates for police officer and review employee performance within the Police Department.
 - A. **Closed Session.**
May convene into Closed Session under Wisconsin § 19.85 (1) (c) to consider employment and compensation data over which the Police and Fire Commission exercises responsibility more specifically to address the item(s) identified above. The commission may reconvene in open session to take action on any item from this closed session.
4. **Police Chief's update on departmental personnel and activities.**
5. **Discussion and possible action on the Fire Department promotion of Lt Kastenholtz to Captain to fill the recently opened position due to the retirement of Captain Pekel.**
6. **Other business.**
7. **Adjournment.**

Any person who has a qualifying disability as defined by the Americans with Disabilities Act who requires that the meeting or materials for the meeting has to be in an accessible location or format must contact the Village Clerk at 262-782-6700 or 13600 Juneau Boulevard by 3:00 PM Friday prior to the meeting so that any necessary arrangements can be made to accommodate your request.

NOTICE: It is possible that members of, and possibly a quorum of, other governmental bodies of the Village may be in attendance at the above stated meeting to gather information. No action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to in the above notice.



**Police Department
13600 Juneau Boulevard
Elm Grove, WI 53122**

**POLICE AND FIRE COMMISSION
Monday, December 15, 2025 * 9:00 AM * Reinders Room**

DRAFT MINUTES

12/15/2025 - Minutes

1. Call meeting to order.

The meeting was called to order by President Haugh at 9:04 a.m.

Roll Call:

Present: Robert Haugh, David Beaumier, Tina Evens, Eric Peter

Absent: Gus Moulas

Also present: Police Chief Jason Hennen, Assistant Police Chief Ryan Unger, Village Manager Tom Harrigan

2. Review and approve minutes from August 4, 2025.

President Haugh made a motion to approve the August 4, 2025, minutes. Mr. Peter seconded the motion. Motion carried unanimously.

3. Interview of Detective Candidate

A. Closed Session.

At 9:06 a.m., motion by Mr. Haugh, seconded by Ms. Evens, to convene in closed session pursuant to Wis. Stat. §19.85(1)(c) for the purpose of considering employment, promotion, compensation, or performance evaluation data of a public employee over which the Commission has jurisdiction and exercises responsibility.

Roll call vote was taken. Motion carried

Motion by Mr. Haugh, seconded by Mr. Peter, to return to open session. Motion carried. The commission reconvened into open session at 10:10 a.m.

Open Session

Upon return to open session, President Haugh made a motion to appoint Hannah Martin to the position of Detective, contingent upon the successful completion of a promotional psychological assessment. Mr. Beaumier seconded the motion. Motion carried unanimously.

4. Police Chief's update on departmental personnel and activities.

Chief Hennen gave an update on department staffing, current police department activity, and planning for future events such as the Ride with an Officer Bike Safety Program and the Citizen Police Academy starting in Spring. Chief Unger provided a summary of a new program for the department under development called Cops and Bobbers, which will be hosted in Summer 2026.

5. Fire Chief's update on departmental personnel and activities.

Chief Naylor joined following closed session. Chief Naylor provided an update on department activity, staffing, and equipment. Chief Naylor provided more background on the rapid response vehicle that is out of service for repairs as well as the acquisition of a fire engine from a neighboring fire department.

6. Other business.

Assistant Chief Unger provided a summary update on his experience at the FBI National Academy and the value added as a result of attending the 10-week training program.

7. Adjournment.

At 10:50 a.m., Mr. Haugh made a motion to adjourn, Mr. Beaumier seconded. Motion carried unanimously.