

RECREATION COMMITTEE AGENDA
March 10, 2026 * 5:30 PM * Park View Room
13600 Juneau Boulevard
Elm Grove, WI 53122

1. Call Meeting to Order/Roll Call

2. Approval of Minutes

3. Recreation Manager Update

A. Small Wins

1. Summer Recreation Guide

Documents:

[*Village of Elm Grove Recreation Guide Summer 26 FINAL.pdf*](#)

2. New Berlin Collaboration

3. CPO Licensing Course

Documents:

[*Naughton CPO Certification-2026.pdf*](#)

4. Summer Hiring

4. Recommendation for BOT to accept Knowles Nelson DNR Grant

Documents:

5. Other Business

No discussion on items not on the agenda

6. Adjourn

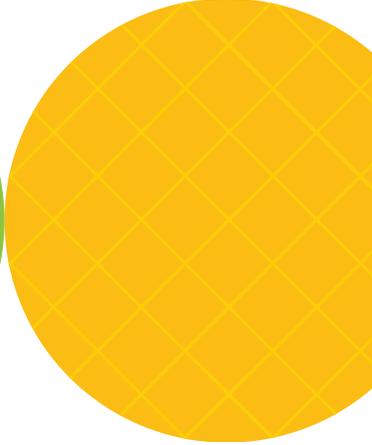
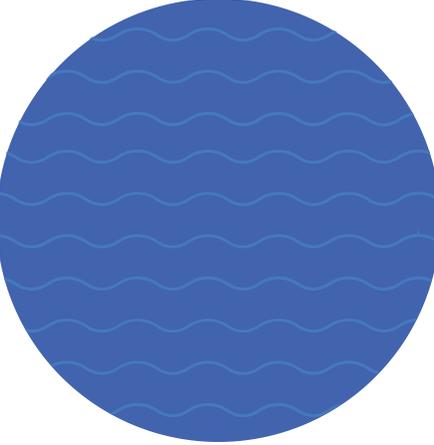
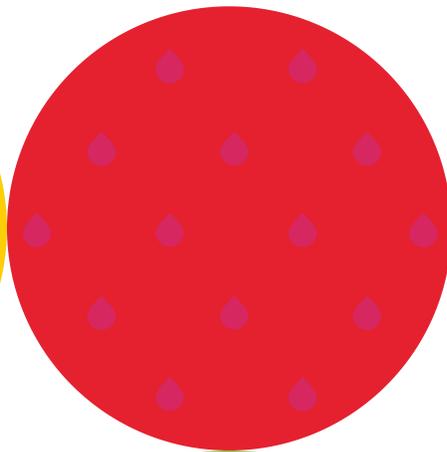
Any person who has a qualifying disability as defined by the Americans with Disabilities Act who requires that the meeting or materials for the meeting has to be in an accessible location or format must contact the Village Clerk at 262-782-6700 or 13600 Juneau Boulevard by 3:00 PM Friday prior to the meeting so that any necessary arrangements can be made to accommodate your request.

Members of the public wishing to participate in a meeting virtually must submit a Virtual Meeting Access Request form no later than 3:00pm on the Friday preceding the scheduled meeting

NOTICE: It is possible that members of, and possibly a quorum of, other governmental bodies of the Village may be in attendance at the above stated meeting to gather information. No action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to in the above notice.

VILLAGE OF ELM GROVE *Summer*

RECREATION GUIDE



REGISTRATION BEGINS

March 16th

elmgrovetwi.org

262-782-6700



**Village of
Elm Grove**

A Message from the Recreation Manager:

recreation@elmgrovewi.org

Hello Elm Grove Residents,

My name is Isabella Naughton and I have stepped into the Recreation Manager position here at the Village. Thank you to those who have welcomed me thus far, I am looking forward to being a part of this community and continuing to offer fantastic inclusive, accessible and exciting things through this Recreation Department.

As we look ahead to the warmer months, be sure to check out all of our fantastic offerings! We have some exciting special events like our Great Elm Grove Campout, 4th of July Family Fun Fest, and plenty more offerings!

Don't forget to get your Annual Pool Pass or get involved in everything our Aquatics department has to offer. We're also excited to bring back Tennis lessons and our Day Camp! Also be sure to book your outdoor gatherings at Village Park. Go online to reserve the space today! See the rest of our guide to find out more!

I'm looking forward to having a fantastic summer ahead of us!

Village of Elm Grove Recreation Committee:

Shawn Hillmann, Chairperson/ Trustee

Kristina Sayas, Trustee

Jim Olson, Trustee

Stacy Barry-Coffey

Dr. Sue Retzack

Allison Kelly

Ryan Black

Mission Statement:

The Village of Elm Grove's Recreation Department is committed to improving the quality of life for all residents of Elm Grove. This is accomplished by providing high quality parks and open spaces, facilities, programs and special events

General Information

Warm weather is right around the corner, so let's explore Elm Grove's Summer Recreation Guide! We're happy to feature many returning favorites. Don't wait to check them all out!



Eligibility for Programs

All Village of Elm Grove recreation programs are open to residents & non-residents. The Village of Elm Grove Recreation Department reserves the right to limit the number of non-residents in any program due to availability. For registration purposes a RESIDENT is anyone who lives within the boundaries of the Village of Elm Grove or pays property taxes to the Village of Elm Grove and the Elmbrook School District. A non-resident is anyone who does not reside within the boundaries of the Village of Elm Grove and the Elmbrook School District. Non-resident participants contribute an additional fee or surcharge to offset their non-tax status for programs.

Waiting Lists

If the class you wish to register for is full, you may place your name on the waiting list. Every effort will be made to accommodate those on the waiting lists. Should an opening occur, we will contact people in the order they were placed on the list. If numbers warrant, another class may be added.

Program Fees

Program fees and charges are assessed in order to help defray the cost of program operations. All non-resident program fees are 1.5 times those of residents. All non-resident facility rental fees and aquatic activities shall be 2 times those of residents.

All fees must be paid at the time of registration.

Cancellation of Programs

Programs may be cancelled due to low enrollment, inclement weather, or under extreme circumstances. Cancellation information may be obtained by calling the Recreation Department at 262-782-6700. If inclement weather causes cancellation of a class, effort will be made to schedule a makeup time if possible, except where noted in individual classes.

Program Leadership

Qualified, competent leadership is the key to any successful program! The Elm Grove Recreation Department attempts to employ such leaders in all of its programs. Our current instructors welcome the opportunity to discuss participant progress with parents. If you would like your child's instructor to contact you, or you feel you are qualified to lead, instruct, or officiate a specific program, please contact the Recreation Department at 262-782-6700.

Insurance

The Village of Elm Grove does not provide hospital, medical, dental, or accident insurance coverage for people participating in recreational programs or activities. Program participants and caretakers are strongly encouraged to obtain their own insurance coverage prior to the start of any program or activity and must assume risk for injuries. Absence of personal health insurance coverage does not make the Elm Grove Recreation Department responsible for payment of a participant's medical coverage.

Summer 2026 Employment:



Lifeguards: (Age 15+) \$16.00

Camp Counselors: (Age 16+) \$15.00

Tennis Instructors: (Age 15+) \$14.50

Desk Attendants: (Age 14+) \$12.00

Park Maintenance: \$15.00



Village of Elm Grove Newsletter

Want to stay up to date on the Village's Projects, Programs, News, and Events? The village has a Digital Newsletter! To be added to the mailing list, please scan the QR code!



Facility Reservations

Picnic Areas:

Two picnic areas are available for families or groups, see the website for details of each facility.

Tennis/ Volleyball Courts:

Courts may be reserved from 8:00am-10:00pm Monday-Friday and 12:00pm-10:00pm Saturday and Sunday.

Pickleball Courts:

Pickleball uses tennis courts 4,5,6, and 9. Each tennis court includes two pickleball courts. Residents can use their own equipment or the stored nets from the storage containers located on the sides of the courts. After usage, nets should be properly taken down and stored correctly for others to use.

Pool/ Splash Pad:

The pool/ splash pad is available for private pool parties on Tuesday, Thursday, and Saturday evenings from 6:30pm-9:00pm. Renters will be given 30 minutes past the end of the rental to allow for clean up. The pool and pool facilities will close promptly at 9:30 following a rental.

Rental Area	Resident Fee	Non-Resident Fee
Pavilion (up to 150 people)	\$175.00 + tax	\$350.00 + tax
Gazebo (up to 50 people)	\$75.00 + tax	\$150.00 + tax
Pool/ Splash Pad (up to 150 people)	\$400.00 + tax	\$800.00 + tax
Tennis, Pickleball or Volleyball	\$7.50/ hour + tax	\$15.00/ hour + tax

Facility Reservations Continued

Refunds:

A non-refundable fee is required for each area being reserved. In the event the Village determines the pool is closed due to weather or circumstances, Village Staff shall communicate with the renter to reschedule their rental to another available date within the same calendar year as the original rental request, at no additional charge to the renter.

If no dates are available in the same calendar year or the renter does not wish to reschedule, the renter shall be issued a 50% refund for their rental fee.

All rentals are made on a first-come-first-serve basis and must be made through the Recreation Department web page.

How to Register for a Program or Reserve a Facility:

1. Go to the Village of Elm Grove Website: www.elmgrovewi.org.
2. Click the "Recreation icon on the left side of the page.
3. Click the "Online Registration and Facility Reservation" link on the left hand side.
4. Click on "Log in/ Create an Account".
5. Once you have created an account, you can see the most up-to-date information, class details, registration dates, and facility availability.
6. Follow the prompts to register for a program or reserve a facility.
7. Any questions, please call 262-782-6700.



Messages from Other Departments

Join the Elm Grove Citizens Police Academy!

The Elm Grove Police Department is excited to announce that we are now accepting applications for the 26th Citizens Police Academy class. This is your chance to get an inside look at law enforcement in our community. The 10-Week program will run on Wednesdays from April 15, 2026, to June 17, 2026 at 6:30pm concluding with a graduation banquet. You'll participate in a variety of engaging and educational sessions, including:

- Evidence Collection
- Use of Force
- Alcohol Awareness
- Court Procedures
- Crime Prevention and Criminal Investigation



Beyond the classroom, you'll get hands-on experience by riding along with officers, practicing at the shooting range, and observing our dispatch center.

The Citizen's Police Academy is a fantastic way to learn about the day-to-day work of our officers and build a stronger connection with the department. Space is limited, so we encourage you to apply soon. Applications can be obtained through the Elm Grove Police Department website under Community Relations Programs.

Join the Elm Grove Fire Department!

The EG Fire Department wants YOU to join our team!

- Become a Firefighter and/ or EMT
- Training is Provided

For more information contact:
EGFDchief@elmgrovewi.org



Elm Grove Beautification Committee

The Elm Grove Beautification Committee is committed to enhancing the natural beauty of the Village of Elm Grove through educational programs, volunteer opportunities, and plantings so that Village residents, their children, and their grandchildren can fully enjoy the beauty our Village has to offer.

Some upcoming events include

- **April 24th** Adopt-a-River Milwaukee Riverkeeper Clean-Up event for the Dousman Ditch
- **May 15th-17th** Annual Perennial and Shrub Sale
- **11am Every Sunday** Invasive Species Task Force Work (Beginning March)

For more information contact: egbeautification@gmail.com



4TH *Of* JULY

FAMILY FUN FEST

Timeline:

- 9:15am-10:15am **Fun Run**
- 12:00pm-5:00pm **Open Swim sponsored by Elm Grove Community Foundation**
- 5:30pm-9:30pm **Food Trucks/ Beer Garden**
- 6:00pm-9:30pm **DJ in the Park**
- 9:30pm: **National Anthem and Fireworks!**

A special thank you to the Elm Grove Community Foundation for sponsoring our open swim and the Elm Grove Junior Guild and Community Foundation for supporting our fireworks display!

Kick off your 4th of July with a family-friendly fun run and walk! This event is perfect for all ages whether you're running, walking, or pushing a stroller. Everyone is welcome. Dress in your most festive red, white, and blue and start off the festivities with a family activity! Check-in and day-of registration starts at 8:30am, Run begins at 9:15am.

T U N E S

JUNE 16TH BEAR WITH
JUNE 30TH AFTER HOURS
JULY 14TH SATURDAY JUNE BAND
JULY 28TH KALEIDOSCOPE
AUGUST 11TH HUNGRY WILLIAMS



6:30 PM

ON TUESDAY



FRIDAY FLICKS



8:30PM

JUNE 12TH - LILO AND STITCH
JUNE 26TH - THE INCREDIBLES
JULY 10TH - HOW TO TRAIN YOUR DRAGON
(SATURDAY) JULY 25TH - SHREK
AUGUST 7TH - ZOOTOPIA 2

Thank you to our
Sponsors!





Pool Opening Day: June 12, 2026

HOURS:

Open Swim:

- Monday-Friday 11:00am-4:00pm
- Monday, Wednesday, Friday 6:30pm-8:30pm
- Saturday 11:00am-6:00pm
- Sunday 1:00pm-8:00pm

Splash Pad Only:

- Monday-Friday 9:00am-11:00am

ADMISSION:

Splash Pad Only:

Resident \$4.00
Non-Resident \$8.00

Open Swim:

Resident \$7.00
Resident Senior (65+) \$5.00
Non-Resident \$14.00
Non-Resident Senior (65+) \$10.00

Season Pass:

Resident, Individual \$70.00
Resident Senior (65+) \$60.00
Resident Family \$260.00

Non-Resident, Individual \$140.00
Non-Resident, Senior (65+) \$120.00
Non-Resident, Family \$520.00

CLOSING

The pool may close temporarily if:

- Air temperature is less than 65F
- Moderate to heavy rain
- Lightning/ Thunder
- Low attendance
- Biohazard incident
- Mechanical problems

NO REFUNDS will be given unless the pool closure is due to mechanical problems.

Pool Temperature: set to 81-84F



SWIM LESSON FAQ

Weather Calls

When should I anticipate my child passing into the next level?

We advise you NOT to anticipate your child passing. Swim lessons are not like school and students progress at different rates. It is not unusual for your child to repeat the same level several times. Try not to compare your child with others and instead concentrate on their ability to physically and mentally perform each skill.

Parent Observation

Lessons may be observed from outside the pool fence. Parents must stay clear of the immediate surrounding pool deck and are not allowed in the splash pad area.

Swimmers are allowed on the deck 10 minutes before the start of the class, but are not allowed to enter the water.

There are no make-up lessons held due to inclement weather. Classes could be cancelled due to the following reasons:

- Moderate to heavy rain
- Thunder/lightning
- Air temperature below 65F
- Mechanical or facility issues

Every effort will be taken to make decisions on cancellations one half hour before each lesson start time. Weather can be unpredictable and changes quickly, please call the pool for cancellation information at 262-782-6940.

Swimmer to instructor ratios

- Parent/ Child 1: 6**
- Pre-School Level 1-2 1: 6**
- Level 1 1: 6**
- Level 2-6 1: 12**



Continued

SWIM LESSONS CONTINUED

The Swim Lesson Program has been designed to move participants systematically through stroke development and safety skills. Parents should read the descriptions carefully at the time of registration.

Level	Pre-Requisites	Skills Taught
Parent & Child	Age: 1-3	Water entry, blowing bubbles, front kick, back float, underwater exploration, reaching assists, basic water safety
Pre-School Level 1	Age: 4-5	Entering and exiting water, blowing bubbles, front glide, back float, treading, leg actions back & front, arm actions back & front, combined leg & arm action, water safety
Pre-School Level 2	Pass Pre-School Level 1 Age: 4-5	Entering & exiting water, bobbing, front and back floats & glides, tread water, combined arm & leg actions, finning arm actions on back, water safety.
Level 1: Introduction to Water Skills	Pass Pre-School Level 2 Age: 5-6	Entering & exiting water, blowing bubbles, retrieve submerged objects under water, bobbing, front & back glides, back float, tread water, leg actions on front & back, arm actions on front & back, combined arm & leg actions, water safety.

Parent & Child, Pre-School 1 & 2, and Level 1 are 30 Minute Classes



SWIM LESSONS CONTINUED

The Swim Lesson Program has been designed to move participants systematically through stroke development and safety skills. Parents should read the descriptions carefully at the time of registration.

Level	Pre-Requisites	Skills Taught
Level 2: Fundamental Aquatic Skills	Pass Level 1 Age: 6+	Entering & exiting water, fully submerge & hold breath, bobbing, open eyes underwater & retrieve submerged objects, front float, jellyfish float, tuck float, front & back glides, back float, tread water, combined arm & leg actions, finning arm action on back, water safety.
Level 3: Stroke Development	Pass Level 2 Age: 7+	Jump into water from side, headfirst entry from side, bobbing, rotary breathing, survival float, back float, tread water, dolphin kicks, front crawl, elementary backstroke, scissors kick, water safety.
Level 4: Stroke Improvement	Pass Level 3 Age: 7+	Headfirst entry from side, swim underwater, feet first surface dive, survival swimming, front crawl & backstroke, open turns, tread water, front & back crawl, elementary backstroke, breaststroke, sidestroke, butterfly, dolphin kicks, water safety.
Level 5: Stroke Refinement	Pass Level 4 Age: 7+	Dive from side, tuck & pike surface dives, front flip turn & backstroke flip turn, tread water, front & back crawl, elementary backstroke, breaststroke, sidestroke, butterfly, scull on back, water safety.
Level 6: Swimming & Skill Proficiency	Pass Level 5 Age: 8+	Refine the strokes to swim with ease, efficiency, power & smoothness over great distances to prepare for lifetime fitness & safety, as well as more advanced courses.

Level 2-6 are 50 Minute Classes

Swim Team

Improve your endurance, fine tune strokes, and enjoy healthy competition.

Participants under 9 years old should have passed Level 2 swim lessons and be able to swim multiple pool lengths unassisted. Participants 9+ years should have passed Level 2 swim lessons and must be able to swim two pool lengths (50 yards.)

Age: 6-16 years old **Location:** Village Pool

Dates: June 15th- July 31st Monday-Friday

Time: 5:00pm-5:45pm **Fee:**

OR 5:45pm-6:30pm \$210.00/ Resident

\$315.00/ Non-Resident



Class Number: 3293 OR 3294

Taekwondo

Looking to learn something new or brush up on old skills? Songham Taekwondo is recognized as Korea's traditional style of Taekwondo. In this class you will learn techniques for self-defense while focusing on personal development of mind and body. Students will also have the opportunity to advance in rank in Songham Taekwondo through the American Taekwondo Association focusing on discipline, respect, belief, communication, and honesty. Additional fees will apply for uniform, rank testing, and equipment. This ATA licensed club is independently owned and operated. ALL AGES AND LEVELS ARE WELCOME.

Age: 3+ **Location:** Community Room, Lower Level Village Hall

Dates: Tuesdays and Thursdays: June 16th- August 20th

Beginner: 5:45pm-6:15pm

Fee:

Intermediate: 6:15pm-7:00pm

\$100.00/ Resident

Advanced: 7pm-7:45pm

\$150.00/ Non-Resident

Class Number: 3178, 3179, 3180



Rain, Lightning, Thunder- OH MY!

If a class or activity is cancelled due to inclement weather or other circumstances beyond our control, the Elm Grove Recreation Department will make every effort to reschedule the activity. If it is not possible to provide a makeup time, no partial refunds will be given. There is no refund, credit or reduction of fees for classes/activities missed by a student.

Youth Tennis Lessons:

Participants will learn all the fundamentals of tennis! Classes range from beginner to more advanced, stressing the rules, understanding of the game, scoring, strategy and basic skills needed to enjoy the game. Lessons will include drill work as well as beginning match play. Tennis balls will be provided, but please bring a racquet and wear tennis shoes.

Course Requirements:

Pre-Beginner (Ages: 4-6):

11am-11:50 am

Novice player with little-to- no experience, no previous instruction.

Beginner:

8am-8:50am

Players with little experience, no previous instruction or consistent practice.

Advanced Beginner:

9am-9:50am

Basic knowledge of forehand, backhand and serve. Players should have some experience and have attended lessons in the past.

Intermediate:

10am-10:50am

Ability to serve, return and volley. Knowledge of scoring and singles and doubles play. Player should be ready for competition.

Tennis Lesson Schedule

Session 1: June 8-19

Session 2: June 22-July 3

Session 3: July 6-17

Session 4: July 20-31

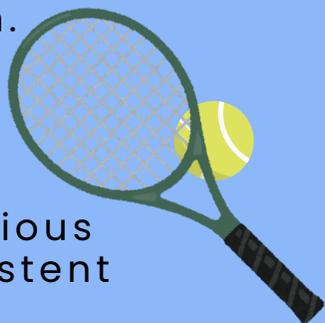
Location:

Village Park Tennis Courts

Fee:

\$55.00 Resident

\$82.50 Non-Resident



USTA Junior Tennis Team:

This program is designed to give the intermediate and advanced tennis players an opportunity for practice and game development.

Participants will take part in scrimmages, USTA matches, and intra-team matches throughout the season including the traditional Elm Grove Tennis Club Tournament.

Skill level along with the players desire to play outside matches is taken into consideration. **Parent volunteers needed for transportation to matches**

Dates : Monday-Friday

June 15-July 31

2:00pm-4:00pm

Ages: 14 & Under

Location:

Village Park Tennis Courts

Fee:

\$145.00 Resident

\$217.50 Non-Resident



Mini-Hawk Camp

This multi-sport program was developed to give children a positive first step into athletics. Flag football, t-ball, and soccer are taught in a safe, structured environment filled with encouragement and fun. Through games and activities, campers explore balance, hand/eye coordination, and skill development at their own pace. Participants should bring 2 snacks and plenty of water.

Age: 4-6 years old **Location:** Village Park Soccer & Baseball Fields

Dates: June 15th- June 18th OR August 10th- August 13th

Time: 9:00am-12:00pm **Class Number:** 3167 OR 3174

Fee:

\$145.00/ Resident

\$217.50/ Non-Resident

Track and Field Camp

Skyhawks Track & Field combines technical development, fundamental techniques, and safety with a major focus on fun! Using special equipment, our staff teach exercises and drills that prepare athletes for a future of track & field events and cross-country while inspiring a love for running and being active. Track & Field athletes will participate in events such as sprints, relays, hurdles, shot put, and long jump. Participants put it all together for one fun-filled day at the Skyhawks track meet! Participants should bring 2 snacks and plenty of water.

Age: 6- 12 years old **Location:** Village Park Soccer Fields

Dates: June 15th- June 18th

Time: 1:00pm-4:00pm

Class Number: 3168

Fee:

\$145.00/ Resident

\$217.50/ Non-Resident

Beginning Golf Camp

Campers will learn the fundamentals of swinging, putting, and body positioning. Skyhawks has adopted the SNAG (Starting New At Golf) system as its curriculum. SNAG, developed by the PGA, is specifically designed for the entry-level player using plastic clubs and tennis balls; SNAG simplifies instruction so that young players can make an easy and effective transition onto the golf course. All equipment provided. Participants should bring 2 snacks and plenty of water.

Age: 5-8 years old **Location:** Village Park Soccer Fields

Dates: June 29th- July 2nd OR July 27th- July 30th

Time: 9:30am-12:00pm

OR 1:00pm-3:30pm

Class Number: 3169 OR 3173

Fee:

\$145.00/ Resident

\$196.50/ Non-Resident

Volleyball Camp

All aspects of volleyball are taught through drills and exercises that focus on passing, setting, hitting, and serving. This co-ed program is designed for the beginning and intermediate player. Skyhawks staff will assist campers in developing fundamental skills through game-speed drills and daily games aimed at developing the whole player. Participants should bring 2 snacks and plenty of water.

Age: 7- 12 years old **Location:** Village Park Volleyball Courts **Fee:**
Dates: June 29th - July 2nd \$145.00/ Resident
 \$217.50/ Non-Resident
Time: 1:00pm-4:00pm **Class Number:** 3170

Flag Football Camp

Flag Football is the perfect introduction to "America's Game." Campers learn skills on both sides of the football including the core components of passing, catching, and defense – all presented in a fun and positive environment. The week ends with the Skyhawks Super Bowl, giving participants a chance to showcase their skills on the gridiron! Participants should bring 2 snacks and plenty of water.

Age: 6 -12 years old **Location:** Village Park Soccer Fields
Dates: July 13th - July 16th **Fee:**
Time: 9:00am-12:00pm \$145.00/ Resident
 \$217.50/ Non-Resident
Class Number: 3176



Basketball Camp

This fun, skill-intensive program is designed for the beginning to intermediate player. Using our progression-based curriculum, staff focus on the whole player, teaching respect, teamwork and responsibility. An active week of passing, shooting, dribbling, and rebounding makes this one of our most popular programs. Participants should bring 2 snacks and plenty of water.

Age: 7- 12 years old **Location:** Village Park Volleyball Courts **Fee:**
Dates: July 13th - July 16th \$145.00/ Resident
 \$217.50/ Non-Resident
Time: 1:00pm-4:00pm **Class Number:** 3171



Soccer Camp

Developed over 40 years, Skyhawks is the number one soccer camp for parents looking to introduce their children to the fundamentals of the world's most popular sport. Using our progression-based curriculum, your young athlete will gain the technical skills and sport knowledge required for that next step into soccer. Participants should bring 2 snacks and plenty of water.

Age: 6 -12 years old **Location:** Village Park Soccer Fields

Dates: July 27th - July 30th

Time: 9:00am-12:00pm

Class Number: 3172

Fee:

\$145.00/ Resident

\$217.50/ Non-Resident

T-ball/ Baseball Camp

Skyhawks baseball staff teach the fundamentals of fielding, catching, throwing, hitting and base running, all in a fun, positive environment. Specifically designed for beginning and intermediate players, this program teaches athletes new baseball skills along with vital life lessons such as respect, teamwork, and responsibility. Participants should bring 2 snacks and plenty of water.

Age: 6 -12 years old **Location:** Village Park Soccer Fields

Dates: August 10th - August 13th

Time: 1:00pm -4:00pm

Class Number: 3175

Fee:

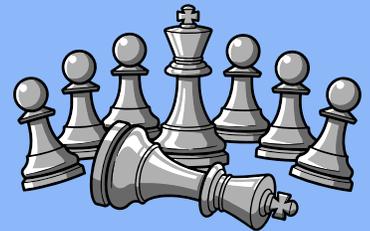
\$145.00/ Resident

\$217.50/ Non-Resident



Beginner Chess Camp

This camp is intended for students in grades two through eight. It caters to all levels of ability, from beginners to those with ratings up to 1200. Students should arrive in class knowing how to move the pieces. For those who need instruction on piece movement, a free account at www.chesskid.com is highly recommended. The first six lessons on this site are interactive and teach students how to move each piece effectively. During the camp, there will be a well-rounded balance of instruction, drills, free play, and a chess tournament. The tournament aims to engage students and foster a competitive spirit. The top three students will receive a trophy, and all other participants will get a medal. Instruction in the camp will focus on mastery of board vision, openings, the five basic mates and the most used chess tactics. If you have any questions about the camp, please call 262-573-5624 or email bob@wisconsinscholasticchess.org.



Age: 2nd -8th Grade **Location:** New Berlin ARC, Hemlock Room

Dates: July 6th- 10th

Time: 9:00am-12:00pm **Class Number:** 3306

Fee: \$87/ Resident

Oil Pastel Art Class

Get creative with bright and colorful oil pastels! In this fun and hands-on art class, kids will learn how to draw, blend, and create amazing artwork using oil pastels on paper. Each week, young artists explore new techniques and express their unique ideas through bold colors and shapes.

No experience needed—just bring your imagination!

Please bring your own supplies.

Oil pastel, A4 sketch book, Pencil, Eraser

Age: 5+ **Location:** Village Hall O'Neill Room

Dates: Monday June 1th- June 22nd OR June 3rd - June 24th

Time: 5:00pm-5:45pm **Class Number:** 3296 OR 3297



Fee:

\$60/ Resident

\$90/ Non-Resident

Miss Becky's Dance Studio

Programs are designed as a year long program. Participants should remain in the same level for at least two sessions before progressing onto the next level. Ballet slippers & Tap Shoes required.

Pre-Ballet & Tap 1

In this introductory class, children will learn basic ballet & tap steps. Through dance movements, they will increase their spatial & body awareness and work to increase coordination in a very positive social interactive setting.

Age: 4-5 **Location:** New Berlin ARC

Dates: Monday June 15th- August 3rd OR Friday June 19th - August 14 (No July 3)

Time: 4:30pm-5:15pm OR 9:05am-9:50am **Class:** 3300 OR 3301

Pre-Ballet and Tap 2B

Children will learn basic ballet and tap steps. Through dance movements, they will continue to increase their spatial awareness, body awareness, coordination, grace & poise.

Age: 5+ **Location:** New Berlin ARC

Dates: Monday June 15th- August 3rd OR Tuesday June 16th - August 4th

Time: 5:20pm-6:05pm OR 10:30am-11:15am **Class:** 3302 OR 3303

Pre-Ballet and Tap 2A

Children will learn basic ballet and tap steps. Through dance movements, they will continue to increase their spatial awareness, body awareness, coordination, grace & poise.

Age: 6+ **Location:** New Berlin ARC

Dates: Monday June 15th- August 3rd

Time: 6:10pm-6:55pm **Class:** 3304

Ballet and Tap 1

Children will learn/review basic ballet and tap steps through bar & dance movements. Terminology will be taught.

Age: 2nd or 3rd Grade **Location:** New Berlin ARC

Dates: Monday June 15th- August 3rd

Time: 7:00pm-7:45pm **Class:** 3305

All Courses \$55/ Resident



CAMP Elm Grove



Designed for pre-school and elementary school-aged children, Camp Elm Grove offers a safe, fun environment where Camp staff lead a variety of activities including, sports, games, daily swimming, arts and crafts, and good summer fun.

Morning snacks are provided but campers signed up for all day should bring a bag lunch. Please note on the registration form if your child has hay allergies and/or health concerns. Please be sure your child is the appropriate age to register. Refunds will not be given for partial attendance.

Pre-School Morning (Ages 3-5) 8:30am-11:30am

Fee: \$95.00 Resident \$142.50 Non Resident

Elementary All Day (Ages 6-12) 8:30am-3:30pm

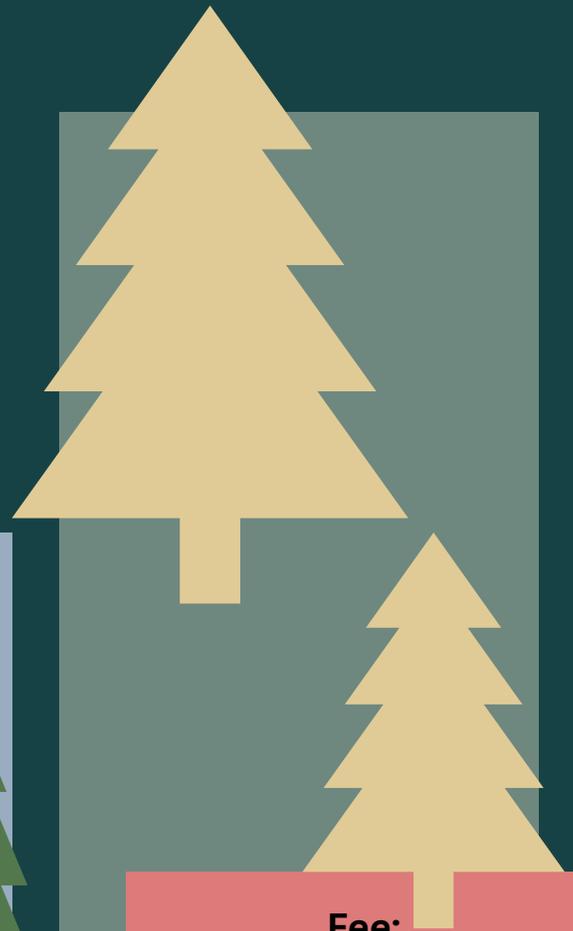
Fee: \$150 Resident \$225 Non Resident

Elementary Afternoon (Ages 6-12) 12:30pm-3:30pm

Fee: \$95.00 Resident \$142.50 Non Resident

Week #	Dates	Morning	All Day	Afternoon
#1 Sports of All Sorts	June 8-12	3183	3184	3185
#2 Around the World	June 15-18	3186	3187	3188
#3 Mad Scientist	June 22-26	3189	3190	3191
#4 Red, White, & Blue	June 29-July 3	3192	3193	3194
#5 Winter in July	July 6-10	3195	3196	3197
#6 Migration Marathon	July 13-17	3198	3199	3200
#7 Wild West	July 20-24	3201	3202	3203
#8 Disney	July 27-31	3204	3205	3206

GREAT ELM GROVE CAMPOUT



Fee:
\$60.00 Resident
\$90.00 Non-Resident

We'll take care of the games and s'mores. Just bring your tent and get ready for this family fun adventure! Activities and times are subject to change.

Location:
Village Park

Date:
July 25-26th
Fee: \$60

Saturday, July 25th

Noon-2pm

2pm-Found

2pm-6pm

6pm-8pm

8pm-8:30pm

8:30pm-10pm

Sunday, July 26th

8am-9am

8:30am-9:30am

Registration and Campsite Set up

Medallion Hunt

Giant Twister, Jenga & more

Smore Station

Get your Glow Gear

Movie and lights out

Breakfast near pool house

Park cleanup



Adult Bocce League:

Don't miss out on this social league! Bocce ball is a simple and fun lawn bowling game, hosted right here in Elm Grove. Great people, spending time outdoors, a fun game... what more could you ask for? Teams are made up of 2-4 players.



Age: 18+ **Location:** Front of EG Pool House
Min. 4 teams, Max 8 teams

Dates: Wednesdays, June 10th-July 22nd

Class Number: 3165

Time:

6:00pm-8:00pm

Fee:

\$55.00/ Resident Team

\$110.00/ Non-Resident Team

Pilates

Participate in a low-impact, mind- body exercise system focusing on core, strength, flexibility, and posture through controlled, precise movements and deep breathing. Pilates builds muscle, improves stability and helps to reduce stress. Each week will be different and equipment will be used including stability balls, sponge balls, bands and weights

Age: 18+ **Location:** Community Room, Lower Level Village Hall

Date: Tuesdays and Thursdays May 5th-August 20th

No class May 26th & 28th, June 30 & July 2nd. Two Weeks Off TBA

Time: 9:00am-9:45am

Fee:

\$80.00/ Resident

\$105.00/ Non-Resident

Class Number: 3177



Adult Tennis Lessons

Ready to get back into the swing of things? Never played tennis before? This is the perfect opportunity to learn to play or freshen up stale tennis skills. Participants will learn the fundamentals of tennis. Lessons will include drill work and beginning match play. Be sure to bring a racquet and to wear proper tennis shoes.

Age: 18+ **Location:** Village of Elm Grove Tennis Courts

Date: Wednesdays June 17th - July 29th

Time: 6:00pm-7:00pm

Class Number: 3295

Fee:

\$60.00/ Resident

\$90.00/ Non-Resident



Co-Ed Softball League



This league is for beginners or players looking to have fun in a less competitive environment. Games will be played each Wednesday at either 5:30pm or 6:30pm. The maximum number of teams for this league is 8 with a minimum of 4 for league play. The season will run for a total of 8 weeks. Each team must select a team manager who will register their team and submit all required forms and fees. Each team must have at least 10 players (5 female, 5 male).

Age: 18+ **Location:** Village of Elm Grove Softball Fields

Date: Wednesdays June 17th - August 5th

Class Number: 3098 **Time:** 6:00pm-8:00pm

Fee:
\$550.00/Team



Village of
Elm Grove

Adult Acrylic Art Class

Learn to paint with acrylics on canvas while exploring a variety of techniques including sketching, blending, layering, and more. Whether you're a beginner or looking to refresh your skills, this class is the perfect way to relax, create, and grow as an artist.

No experience needed—just bring your imagination!

Please bring your own supplies. 12x16 inch Canvas, Beginner Acrylic Brush Set, Pencil, Eraser, Mug for cleaning, Tissue Paper, ARTIFY Acrylic Paint, Set Of 36 Color (1.29 oz, 38ml) with a storage box, Rich Pigments, Non Fading, Non toxic Paints for Artist, Hobby Painters & Kids, Art Supplies for Canvas Painting 18 Piece Paint Brush Set, ARTIFY 15 Acrylic Paint Brushes, Palette Knife, and 2 Sponges, Professional Artist Paint Brushes for Acrylics, Watercolors, Gouache, Canvas, and Face Painting, Pearl White

Age: 18+ **Location:** Village Hall O'Neill Room

Dates: Monday June 1th- June 22nd OR June 3rd - June 24th

Time: 5:50pm- 6:35pm **Class Number:** 3098 OR

Fee:
\$65/ Resident
\$97.50/ Non-Resident



Adult Acrylic Painting Workshop

Enjoy a fun and relaxing painting experience designed for adults of all skill levels. No prior art experience is required. Participants will receive guided, step-by-step instruction covering basic sketching, color mixing, brush handling, layering, blending, and simple texture techniques using acrylic paint on canvas. All materials are provided. Invite family or friends and enjoy a creative time together. Each participant will leave with a finished artwork to take home and display.

Age: 18+ **Location:** O'Neil Room, Lower Level Village Hall

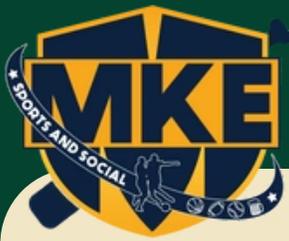
Date: April 11th OR June 20th

Time: 10:00am-1:00pm

Class Number: 3182

Fee:
\$45.00/ Resident
\$90.00/ Non-Resident





Enhance your social life with Milwaukee Sports and Social's adult recreational sport leagues! Regardless if you prefer to come alone, or if you want to bring a couple friends (or a full team), our mission is to help you have fun, stay healthy, and meet some great locals in the process!



The Village of Elm Grove is excited to offer Pickleball, Tennis and Volleyball leagues in Village Park for Summer of 2026. Go to milwaukeeportandsocial.com or scan the QR code for more information about how to enroll!



Taekwondo

Looking to learn something new or brush up on old skills? Songham Taekwondo is recognized as Korea's traditional style of Taekwondo. In this class you will learn techniques for self-defense, while focusing on personal development of mind and body. Students will also have the opportunity to advance in rank in Songham Taekwondo through the ATA focusing on discipline, respect, belief, communication, and honesty. Additional fees will apply for uniform, rank testing, and equipment. This ATA licensed club is independently owned and operated. ALL AGES AND LEVELS ARE WELCOME.

Age: 3+ **Location:** Community Room, Lower Level Village Hall

Dates: Tuesdays and Thursdays: June 16th- August 20th

Beginner: 5:45pm-6:15pm

Intermediate: 6:15pm-7:00pm

Advanced: 7pm-7:45pm

Fee:

\$100.00/ Resident

\$150.00/ Non-Resident

Class Number:

3178, 3179, 3180



Concussion Information

Due to the increase in concern for concussions in youth sports, there is now a Wisconsin Concussion Law. The Elm Grove Recreation Department requires all participants to review the concussion information prior to registering for programs. Participants' safety is our number one concern.

What is a concussion?

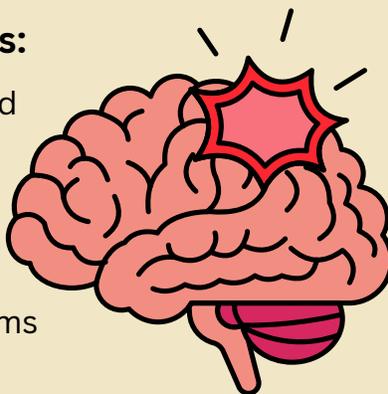
A concussion is a type of traumatic brain injury that changes the way the brain normally works. A concussion is caused by a head bump, blow, or jolt to the head or body that causes the head and brain to move rapidly back and forth. Even a "ding" or what seems to be a mild bump or blow to the head can be serious.

What are the signs and symptoms of a concussion?

Signs and symptoms of a concussion can show up right after the injury or may appear days or weeks after the injury. If an athlete reports one or more symptoms of concussions listed below, they should be kept out of play the day of the injury until a healthcare professional experienced in evaluating concussions says they are symptom free and okay to return to play.

Symptoms reported by athletes:

- Headaches or pressure in the head
- Nausea or vomiting
- Balance problems or dizziness
- Blurry vision
- Sensitivity to noise
- Concentration or memory problems
- Confusion
- Feeling sluggish, hazy, or groggy



Signs observed by staff:

- Appear dazed or stunned
- Forgetfulness/ confusion
- Moves clumsily
- Answers questions slowly
- Loses consciousness
- Shows mood or behavior changes

www.cdc.gov/concussions/headsup/youth.htm
www.wiaawi.org/health/concussions.aspx

Why Symptoms should be reported?

If an athlete has a concussion, his/her brain needs time to heal. While an athlete's brain is healing, they are more likely to have another concussion. Repeat concussions can increase the time it takes to recover. In rare cases, repeat concussions in young athletes can result in brain swelling or permanent damage to their brain and can be fatal.

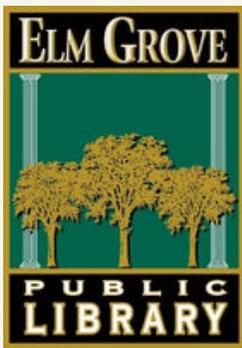
Why should you be aware?

Wisconsin Act 172 relates to concussions and head injuries sustained in youth activities. The law requires all youth athletic organizations to educate coaches, athletes, and parents on the risks of concussions and head injuries and prohibits participation in a youth activity until the athlete and parent have signed agreement sheet indicating they have reviewed the concussion and head injury material. The law requires immediate removal of an individual from youth athletic activity if symptoms indicate a possible concussion. A person who has been removed from a youth activity for this reason may not participate again until they are evaluated by a health care provider and receive written clearance to return to the activity.

Concussion danger signs:

In rare cases, a dangerous blood clot may form on the brain in a person with a concussion and crowd the brain against the skull. An athlete should receive immediate medical attention if they exhibit any of the following danger signs:

- One pupil larger than the other
- Cannot be awakened/ loss of consciousness
- A headache that gets worse or slurred speech
- Convulsions or seizures, repeated vomiting
- Cannot recognize people or places
- Becomes increasingly confused or agitated



Children and Teens Summer Reading Program

Make the Elm Grove Library part of your summer fun!

The summer library program for children and teens will begin on Monday, June 8. This year's theme is "Unearth a Story" so we will be digging into good books and exploring the past!

- Register for the summer reading program for extra motivation to keep reading all summer long.
- Drop in for special performances on Thursday mornings at 10:30. A variety of activities will be included such as a nature or wildlife center, an educational cultural program, an entertainer to make you smile, and more!
- Look for the return of favorite programs such as story time, therapy pets and others
- Teens will find information on summer volunteer opportunities at the library beginning in May.
- A detailed summer program guide will be available in April so you can plan the activities you want to be sure to attend.

Elm Grove Public Library Offerings- Adult

Summer Reading at the Library for Adults

Looking to level up your reading this summer? Sign up for the Adult Summer Reading Challenge at the Elm Grove Public Library! Beginning Monday, June 8, anyone age 18+ can participate in the 2026 Summer Reading Challenge- no registration required. Simply stop by the library and pick up a Summer Reading Log at the reference desk.

Log your reading as you go and complete additional challenges to earn entries into prize drawings. The challenge will end Monday, August 3 and prize winners will be selected the following week.

Be sure to check out our adult library programs happening all summer long. From new-release movie showings to educational presentations, there's something for everyone- and you don't need a library card to attend. We hope to see you there. Happy reading!

First Friday Films at the Library

Join us for a monthly matinee film series just for adults. On the first Friday of every month at 1:00 p.m. we'll screen a new-release movie in the O'Neill Room—no waitlists, no hassle, just a great film on the big screen.

Bring a friend (or make a new one!) and sit back with free popcorn and water while you enjoy the show. Admission is free, and no RSVP is required.

Movie ratings and content vary, so films may not be suitable for all audiences. To see what's playing each month, check the library's program calendar.

2026 Dates: 7/10, 8/14, 9/4, 10/2, 11/6, 12/4

Cup of Health: A Public Health Series provided by Waukesha County Public Health Department

Join us on Tuesday afternoons at 1:30 p.m. for a free public health lecture presented by Waukesha County Public Health. Each session features expert insights on timely health topics—from improving your sleep quality to keeping your brain sharp as you age.

This informative lecture series is designed to help you make practical, healthy choices for everyday life. Registration is encouraged but not required, and you can sign up online through the library program calendar.

Don't miss this opportunity to invest in your health!

2026 Dates: 7/28 (Better Brain Health), 9/22 (Emergency Preparedness as We Age), 11/17 (Self-Care: Awareness, Acknowledgement, Action)



ELM GROVE



Beer Garden

LOCATED IN VILLAGE PARK

Hours:

WEDNESDAY: 5-9 PM

THURSDAY: 5-9 PM

FRIDAY: 4-9 PM

SATURDAY: 3-9 PM

SUNDAY: 2-7 PM

TUNES ON TUESDAY:

4-9 PM

FRIDAY FLICKS:

4-10 PM

THE BEER GARDEN WILL HOST "TRIVIA THURSDAYS" EACH THURSDAY AT 6:00 PM AND WILL HAVE LIVE MUSIC EVERY FRIDAY AT 6:00 PM. THERE WILL ALSO BE FOOD TRUCKS MOST FRIDAYS AND SATURDAYS.

Floodplain Information:

The Village of Elm Grove has experienced several significant flooding events throughout its history, largely due to the impacts of heavy rainfall, stormwater runoff, and the Village's overall topography and soil makeup. The major contributors to flooding include Underwood Creek and the Dousman Ditch. As a result, the Village joined the Federal Emergency Management Agency's (FEMA) Community Rating System (CRS) in 2001. CRS is a voluntary incentive program that recognizes and encourages community floodplain management practices that exceed the minimum requirements of the National Flood Insurance Program (NFIP). As a CRS community, flood insurance premium rates are discounted as a result of the Village's past and continued efforts to reduce and avoid flood damage to insurable property.

Know your flood hazard:

FEMA maintains and updates flood maps, otherwise known as Flood Insurance Rate Maps (FIRMs) which show how likely it is for an area to flood. The Village's current FIRM went into effect in 2023. Any place with a 1% chance or higher of experiencing a flood each year is considered to have a high risk. FEMA's Flood Map Service Center (MSC) is the official online location to find all flood mapping products under the NFIP; however residents are encouraged to review physical copies of the Village's FIRM at Village Hall.

Obtain flood insurance:

Flood insurance is available to all property owners, renters and businesses. Homes and businesses in high risk flood areas with mortgages from government-backed lenders are required to have flood insurance. The NFIP is managed by FEMA and is delivered to the public by a network of more than 47 insurance companies. Most homeowners insurance does not cover flood damage so it is important to find a policy by visiting floodsmart.gov

Important flood reminders

- When a flood occurs, "Turn around, don't drown." Over half of all flood-related deaths are due to walking into or near floodwaters. This is important near Underwood Creek and all roadside ditches and culverts.
- Take appropriate measures to protect your property from flooding. Make sure your yard slopes away from your home and that water has a place to drain. Please ensure that runoff will not negatively impact neighboring properties.
- Consider reducing impervious surfaces around your home, as water runs off concrete and asphalt almost immediately and can exceed the capacity of storm sewers quickly during heavy rains. Alternatives include rain gardens, vegetated swales, or pervious pavements which allow water to better absorb into the ground.
- Protect natural floodplain functions by ensuring proper erosion control during construction. This includes placement of silt fence and erosion control logs around construction sites.



Aug. 2025 Flood

For more information, please contact:

Ethan Sowl

Assistant Village Manager/
Zoning and Planning
Administrator
(262) 782-6700
esowl@elmgrovetwi.org

Public Works Information: Village Yard Waste Facility- 900 Wall St.

The Village is diligent in ensuring the village yard waste facility is available and maintained for the use of Village residents only (no contractors, contractor equipment, or vehicles are allowed). Make sure to bring your Driver's License showing your current Elm Grove address. Attendants will reject anyone without proper identification.

Recycle Center Hours:

January & February

Closed

March

Saturday 8:00am- 4:00pm

April-October 14th

Tuesday & Thursday 3:30pm-7:00pm

Saturday 8:00am- 4:00pm

October 15th November 30th

Monday-Friday 9:00am-5:00pm

Saturday 8:00am- 4:00pm

Sunday 12:00pm-4:00pm

December

Saturday 8:00am- 4:00pm

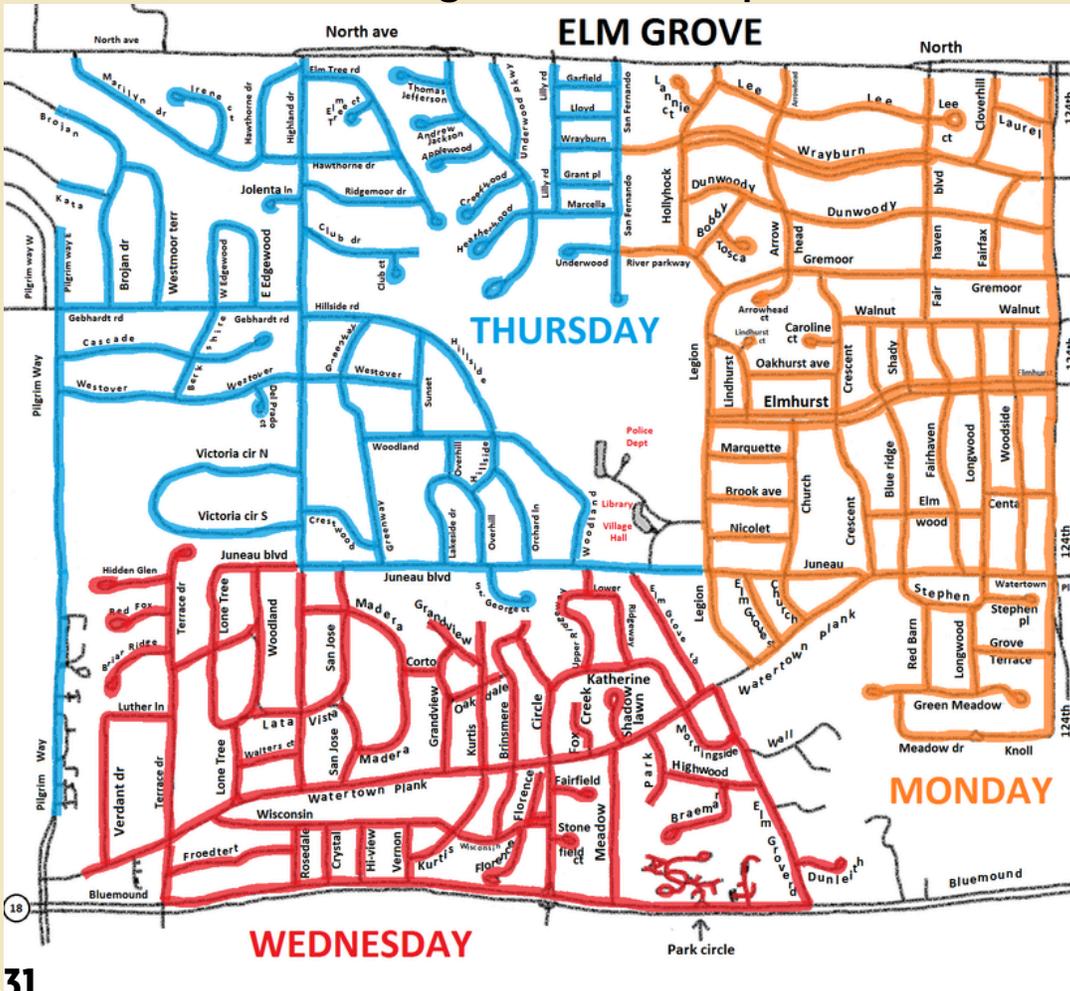
Good to Know:

- The recycle center accepts metal items for recycling. Metal items cannot contain any flammable liquids, freon, or pressurized tanks.
- If you have brush that needs to be picked up outside the normal "brush pick-up" schedule, residents can arrange for a "special brush pick-up" which is billed at \$60.00 per load.

The Yard Waste Facility will be CLOSED on the following days in 2026:

- Saturday July 4th
- Thursday November 26th

Garbage Collection Map



John's Disposal
Contact Info:
262-437-4700
johnsdisposal.com





Village of
Elm Grove

Presort STD
U.S. Postage
PAID
Elm Grove, WI
Permit #6

*******ECRWSS EDDM*******

Postal Customer
Elm Grove, WI 53122



Area	Spring	Summer	Fall
1	April 13 th	June 1 st	Sept. 14 th
2	April 20 th	June 8 th	Sept. 21 st
3	April 27 th	June 15 th	Sept 28 th
4	May 4 th	June 22 nd	Oct. 5 th





Certified Pool & Spa Operator Certification

for

Isabella Naughton

as an Operator of Aquatic Facilities
issued by the

Pool & Hot Tub Alliance

on

Certification Date: February 19, 2026

Expiration Date: February 28, 2031

Certification Number: C-168429

Instructor Name(s)

PHTA Authorized

A handwritten signature in black ink, appearing to read "Sabeena Hickman".

Sabeena Hickman, CAE
President & CEO
Pool & Hot Tub Alliance



✂

Isabella Naughton

Certified: February 19, 2026

Certification Number: C-168429

Instructor Name: PHTA Authorized

Expires: February 28, 2031

Signature



The **Certified Pool & Spa Operator (CPO)** Certification Program is the most recognized operator training program and includes 14-16 hours of instruction in pool and spa chemistry, testing, treatment, filtration, maintenance, automatic feeding equipment, and government requirements. CPO Certification is valid for 5 years.

(719) 540-9119 | service@phta.org



phta.org



February 17, 2026

► **REQUIRES IMMEDIATE ACTION** ◀
Acquisition and Development of Local Parks
Grant# SADLP6-26-1489
Grant Amount: \$56,400.00

Isabella Naughton, Recreation Manager
Village of Elm Grove
13600 Juneau Blvd
Elm Grove, WI 53122

Dear Ms. Naughton:

Congratulations! On behalf of the Governor, the Department of Natural Resources is pleased offer you a grant contract for financial assistance for the following project: ***Elm Grove Park Northern Boardwalk Connection.***

Please review the contract. Both copies should be **signed by an authorized official and notarized**. Please return one original signed contract **within 30 days of this letter's date** to Ellie Crabb at the Department of Natural Resources, Community Financial Assistance, 101 S Webster St, Madison, WI 53701. Funds will be obligated to the project when the signed contract is returned. **The second signed and notarized original of the contract should be kept in a safe place for future reference, until the completion of the project scope as described on page one of the contract.**

Please read the items checked below. They apply to your project and grant award.

Grant Award Time Period: January 1, 2026 through June 30, 2028. All project activities must occur within this time period to be eligible costs for reimbursement.

Advance or Reimbursement Check: Your advance or reimbursement will be a mailed check or **made by ACH payment** to Village of Elm Grove, Isabella Naughton, 13600 Juneau Blvd, Elm Grove, WI 53122. This is the payment recipient that appears in our records. If the contact for this grant changes, please contact your regional project manager.

Changes to the approved project scope, project time period, and/or project financial assistance (budget) may not be made without prior approval from the Department.

For Development projects, you are entitled to a project advance of: \$28,200.00

This advance payment is made available to you to cover costs you may incur in the initial stages of your project. The advance payment is equal to 50% of the state cost sharing assistance. *If you wish to request the advance payment, please check the box provided on the last page of the contract.*

Please check your local procedures to insure you comply with all applicable state laws regarding competitive bidding and awarding. DNR guidance on this topic can be found by going to:
<http://dnr.wi.gov/Aid/documents/ProcurementGuide.pdf>

IMPORTANT: Once the project is complete, the enclosed grant contract must be recorded (with County Register of Deeds) against the property's title (location of project site) in order to process your final reimbursement request. Please check with your regional project manager (Ellie) near completion of the

project to determine if the project reflects the scope of work as completed before recording with the County Register of Deeds.

Reimbursement claim forms and/or financial administration information can be found by going to: <https://dnr.wi.gov/files/PDF/forms/8700/8700-001.pdf>. Please submit reimbursement claim forms for your project to Ellie.

Please contact Ellie at ellie.crabb@wisconsin.gov, if you have any questions about your grant award or the reimbursement procedures. The Department is pleased to have the opportunity to participate with you on this project.

Sincerely,



Pam Rood
Grant Manager
Bureau of Facilities and Lands

Enclosure(s)

C: Ellie Crabb – GEF 2

This document drafted by:
 State of Wisconsin
 Department of Natural Resources
 P.O. Box 7921
 Madison WI 53707-7921

**OUTDOOR RECREATION AIDS
 GRANT CONTRACT**
 Form 8700-065c (8/12)

Notice
 Collection of this information is authorized under ss. 23.09(11), 23.09(26), 350.12(4), 23.33, and 30.92, Wis. Stats., and chs. NR 7, NR 50, NR 51, and NR 64, Wis. Admin. Code. Personally identifiable information collected will be used for program administration and may be made available to requesters as required under Wisconsin's Open Records Law [ss.19.31 - 19.39, Wis. Stats].

Sponsor: Village of Elm Grove	Project Number: SADLP6-26-1489
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Project Title:
 Elm Grove Park Northern Boardwalk Connection

Program Name:
 Knowles-Nelson Stewardship Program
 Acquisition and Development of Local Parks

Payment Period: *(Period during which grant funds will be encumbered and available for payment to the Sponsor under this Outdoor Recreation Aids Grant Contract, hereinafter referred to as the "Contract".)*
 January 1, 2026 through June 30, 2028

Project Scope:
 The Village of Elm Grove will be utilizing ADLP funds to construct a 1,240.5 ft. long boardwalk through the wetland corridors in the northern section of Elm Grove Park.

Legal Description (hereinafter referred to as Property):

Name and Return Address
Parcel Identification Number (PIN)

PT SE1/4 SEC 23 & SW1/4 SEC 24 T7N R20E COM 1001.95 FT W OF SE COR N 40 FT THE BGN N 1664.80 FT W 171.10 FT N 989.62 FT W 1941.59 FT SELY ALG RR 3071.95 FT E 604.05 FT TO BGN 82 AC EX R1254/1000

All obligations, terms, conditions and restrictions imposed by this Contract shall be deemed to be covenants and restrictions running with the Property, shall be limited to the use and development of the Property from the date of this Contract, and shall bind the parties hereto and their respective personal representative, successors, and assigns, during the 20-year grant obligation. The rights herein conveyed are subject to the interests of the State of Wisconsin and the Department of Natural Resources Stewardship Program under Chapter 23, Wisconsin Statutes and Chapter NR 51 of the Wisconsin Administrative Code.

By acceptance of this Contract the Sponsor, for itself, its successors and assigns, hereby covenants and agrees not to convey, sell, lease, assign, mortgage or otherwise encumber the Property or convert it to uses or purposes inconsistent with the Stewardship Program and this Contract without the prior written approval of the Wisconsin Department of Natural Resources.

Project Financial Assistance Summary	The following documents are hereby incorporated into and made part of this Contract:												
<table border="0"> <tr> <td style="width: 30%;">Total Project Cost</td> <td style="width: 20%;">\$112,800.00</td> <td style="width: 50%;"></td> </tr> <tr> <td>Cost-Share Percentage</td> <td>Up to 50%</td> <td></td> </tr> <tr> <td>State Aid Amount</td> <td>\$56,400.00</td> <td></td> </tr> <tr> <td>Project Sponsor Share</td> <td>\$56,400.00</td> <td></td> </tr> </table>	Total Project Cost	\$112,800.00		Cost-Share Percentage	Up to 50%		State Aid Amount	\$56,400.00		Project Sponsor Share	\$56,400.00		<ol style="list-style-type: none"> 1. Chapter 23, Wis. Stats. 2. Chapter NR 51, Wisconsin Administrative Code 3. Chapter NR 52, Wisconsin Administrative Code 4. Grant Application, attachments, and addendums
Total Project Cost	\$112,800.00												
Cost-Share Percentage	Up to 50%												
State Aid Amount	\$56,400.00												
Project Sponsor Share	\$56,400.00												

A. General Conditions:

1. The State of Wisconsin Department of Natural Resources (Department) and the Sponsor mutually agree to perform this Contract in accordance with the Acquisition and Development of Local Parks Subprogram and with the project proposal, application, terms, promises, conditions, plans, specifications, estimates, procedures, maps and also any assurances attached and made a part of this Contract.
2. This Contract, together with any referenced parts and attachments, shall constitute the entire Contract and previous communications, understandings, representations or contracts pertaining to the subject matter of this Contract are superseded. Any revisions, including cost adjustments, shall be made by a written amendment to this Contract, signed by both parties prior to the termination date of the Contract. Time extensions and scope changes to the Contract may be granted to the Sponsor by the Department in writing without the requirements of Sponsor signature.
3. Sponsor's failure to comply with the terms of this agreement may, at the Department's discretion, result in the suspension of all obligations of the State. The Department shall provide written notice of the suspension to the Sponsor, which shall be effective immediately unless otherwise noted. If suspended, the Department may still provide assistance to Sponsor under this agreement to settle at minimum cost any irrevocable obligations properly incurred.

The Project Sponsor:

4. Agrees to comply with all applicable state, local and federal statutes and regulations in fulfilling terms of this Contract, including but not limited to, general and special zoning, land use permit requirements, disability access, environmental quality, historic preservation, and human burial sites preservation. In particular, the Sponsor agrees to comply with the provisions of Chapter NR 51, Wis. Adm. Code, as well as comply with all applicable local and state contract and bidding requirements. The Sponsor should consult its legal counsel with questions concerning Contracts and bidding.
5. If human remains or objects related to human burials are encountered during project activities, work in the vicinity must be halted immediately (s.157.70, Wis. Stats. and Chapter HS 2, Wis. Adm. Code). Contact law enforcement and the Wisconsin Historical Society State Historic Preservation Office for guidance (800-342-7834 or 608-264-6507), but do not remove the remains, if possible. Disturbance to a human burial site must be reported to the State Historic Preservation Officer (s.157.70(3)a, Wis. Stats.) and work may not resume until the discovery can be investigated by a Qualified Archaeologist (as defined under s.157.70 (1)(i), Wis. Stats. and HS 2.04(6), Wis. Adm. Code).
6. May decline the offer of financial assistance provided through this Contract, in writing, at any time prior to the starting of the project and before expending any funds. After the project has been started or funds expended, this Contract may be rescinded, modified, or amended only by mutual written agreement of the parties.
7. Agrees, to save, keep harmless, defend and indemnify the Department and all its officers, employees and agents, from and against any and all liability claims, costs of whatever kind and nature, for injury to or death of any person or persons, and for loss or damage to any property (state or other) occurring in connection with or in any way incident to or arising out of the occupancy, use, service, operation or performance of work in connection with this Contract or omissions of Sponsor's employees, agents or representatives.
8. Agrees to reimburse the Department of any and all funds the Department deems appropriate in the event the Sponsor fails to comply with the conditions of this Contract or project proposal as described, or fails to provide public benefits as indicated in the project application, proposal description or this Contract. In addition, should the Sponsor fail to comply with the conditions of this Contract, fail to progress due to non-appropriation of funds, or fail to progress with or complete the project to the satisfaction of the Department, all obligations of the Department under this Contract may be terminated, including further project cost payment.
9. Agrees, in connection with the performance of work under this Contract, not to discriminate against any employee or applicant for employment because of age, race, religion, color, disability, handicap, sex, physical condition, developmental disability as defined in s. 51.01(5), Wis. Status, sexual orientation or national origin. This provision shall include, but not be limited to, the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Sponsor further agrees to take affirmative action to ensure equal employment opportunities, as required by law. The Sponsor agrees to post in conspicuous places available, for employees and applicants for employment, notices to be provided by the Contracting officer setting forth the provisions of the nondiscrimination clause.
10. Agrees not to discriminate against any person in the use and enjoyment of the property on the basis of age, race, creed, color, handicap, marital status, conviction record, arrest record, sex, national origin, ancestry, sexual orientation or membership in the national guard, state defense force or any other reserve component of the military forces of the United States or this state.
11. Agrees that reasonable entrance, service or user's fees may be charged and retained by the Sponsor to defray operation and maintenance costs subject to Department review and approval. If such fees do not exceed the fees charged for daily entrance to state parks, Department fee approval is not required.
12. Agrees that income accruing to the Property shall be used to further the objectives of the project as stated in this Contract or to further the objectives of another Stewardship project. However, if the Property is entered into the County Forest Law Program, income derived from that program shall be distributed according to s. 28.11 Wis. Stats.
13. Shall maintain financial and accounting records for the grant in accordance with generally accepted accounting principles and practices. These records may be reviewed by state officials.

13. Shall display a sign at the property acknowledging funding through the Knowles-Nelson Stewardship Program and Wisconsin Department of Natural Resources.
14. Shall agree to have an annual audit performed in accordance with 2 CFR Part 200 Uniform -- Administrative Requirements, Cost Principles, & Audit Requirements for Federal Awards (also known as "Uniform Guidance") and WI State Single Audit Guidelines found at <http://www.doa.state.wi.us/Divisions/Budget-and-Finance/Financial-Reporting/state-controllers-office/state-single-audit-guidelines> issued by Wisconsin Department of Administration, State Controller's Office, if Grantee expends federal grant funds totaling \$750,000 or more during the fiscal year and the those funds were received from a State or Federal agency.

The Department:

15. Promises, in consideration of the covenants and Contracts made by the Sponsor, to obligate for the Sponsor the amount shown as "State Aid Amount" on page 1, and to tender to the Sponsor that portion of the obligation which is required to pay the Department's share of the costs based upon the state providing 50 percent of eligible project costs. The Sponsor promises, in consideration of the promises made by the Department, to execute the project described in accordance with this agreement.
16. Agrees that the Sponsor shall have sole control of the method, hours worked, and time and manner of any performance under this agreement other than as specifically provided in this document. The Department reserves the right only to inspect the job site or premises for the sole purpose of insuring that the performance is progressing or has been completed in compliance with the agreement. The Department takes no responsibility of supervision or direction of the performance of the agreement to be performed by the Sponsor or the Sponsor's employees or agents. The Sponsor is an Independent Contractor for all purposes, not an employee or agent of the Department. The Department further agrees that it will exercise no control over the selection and dismissal of the Sponsor's employees or agents.

B. Special Conditions:

- a. Property acquired or developed with assistance from this program shall not be converted to uses inconsistent with public outdoor recreation without the prior written approval of this Department during the 20-year grant obligation.
- b. Total cost sharing provided through any combination of state and federal funds shall not exceed 100% of all eligible costs.

All applicable permits, licenses and approvals, including water and wetland regulatory permits and approvals, required by federal, state or local agencies must be obtained prior to project construction and complied with fully during project construction and the life of the project.
- c. Erosion control will be accomplished using the guidelines in the Wisconsin Construction Site Best Management Practice Handbook. Construction sites associated with land disturbing activities over one acre within 500 feet of a surface water body require an erosion control plan prepared by the Sponsor, to be submitted to the Department of Natural Resources for approval. Surface bodies include permanent flowing streams, ponds and lakes. Construction sites disturbing more than five acres of land require a permit for stormwater discharges from construction sites to be issued by the Department of Natural Resources.
- d. All existing overhead utility services if feasible shall be buried and any new utility services provided through this project must be installed underground.
- e. Stormwater permits are required if grading >1 acre, and filling or grading in wetlands requires a Corps of Engineers and Department permits.
- f. Development plans must be submitted to the Department for approval prior to any construction.
- g. All facilities constructed with assistance from this program must be accessible to persons with disabilities. All facilities developed with these grant funds shall be connected by linkage trails to a main walkway and/or parking lot.
- h. If the project involves construction or renovation of parking facilities, the sponsor shall provide accessible parking that meets or exceeds requirements of the 2010 Americans with Disabilities Act Standards for Accessible Design, state requirements, or local requirements, whichever is most stringent. A minimum of one stall must be van accessible.
- i. Final structure construction plans must be approved and stamped for structural adequacy by a licensed professional engineer before construction begins. (if a structure)
- j. The Department of Safety and Professional Services (formerly Department of Commerce) must approve all sanitary facility plans before construction begins. (if restroom)
- k. Structural approval for all restroom or shelter buildings less than 25,000 cubic feet must be obtained from a licensed professional engineer before construction begins. Structural approval for all restroom or shelter buildings exceeding 25,000 cubic feet must be obtained from the Department of Safety and Professional Services (formerly Department of Commerce) before construction begins. (if shelter or restroom)

- l. Conditions related to invasive species movement. The applicant and operator agree to the following methods required under s. NR 109.05(2), Wis. Adm. Code for controlling, transporting and disposing of aquatic plants and animals, and moving water:
- Aquatic plants and animals shall be removed and water drained from all equipment as required by s. 30.07, Wis. Stats., and ss. NR 19.055 and 40.07, Wis. Adm. Code. when moving equipment between surface water or wetlands.
 - Operator shall comply with the most recent Department-approved 'Boat, Gear, and Equipment Decontamination and Disinfection Protocol', Manual Code # 9183.1, available at <http://dnr.wi.gov/topic/invasives/disinfection.html>
- m. This is suitable habitat for the False Hop Sedge (*Carex lupuliformis*) Plant. Required measures to avoid the take of this species, one of the following options should be implemented:
- Avoid work in area of suitable habitat to avoid take of this species.
 - Conduct plant survey at the site to determine species presence/absence (see list of pre-qualified surveyors). If the False Hop Sedge is not found on site, there will be no project restriction related to this species. However if surveys are conducted and False Hop Sedge is recorded on site, all impacts the species must be avoided; if take cannot be avoided an incidental take permit should be applied for with the DNR. Survey results should be submitted to the Endangered Resources Review Program.
- n. This is suitable habitat for the Ravenfoot Sedge (*Carex crus-corvi*) plant. Required measures to avoid the take of this species, one of the following options should be implemented:
- Avoid work in area of suitable habitat to avoid take of this species.
 - Conduct plant survey at the site to determine species presence/absence (see list of pre-qualified surveyors). If the Ravenfoot Sedge is not found on site, there will be no project restriction related to this species. However if surveys are conducted and Ravenfoot Sedge is recorded on site, all impacts the species must be avoided; if take cannot be avoided an incidental take permit should be applied for with the DNR. Survey results should be submitted to the Endangered Resources Review Program.

Check here if you request advance payment totaling \$28,200.00

The person(s) signing for the Sponsor represents both personally and as an agent of his or her principal that he or she is authorized to execute this Contract and bind his or her principal, either by a duly adopted resolution or otherwise.

VILLAGE OF ELM GROVE

Signed this _____ day of _____, 20_____.

BY _____
Signature of Sponsor Representative

Full Legal Name and Title of Sponsor Representative

Personally came before me this _____ day of _____, 20____, the above named _____
to me known to be the person who executed the foregoing instrument and acknowledged the same.

Signature of Notary Public

Typed or Printed Name of Notary Public
Notary Public, State of Wisconsin

My Commission expires _____

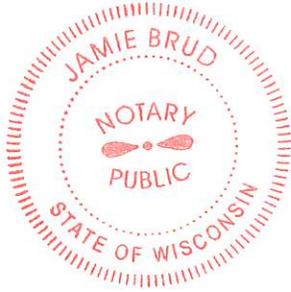
State of Wisconsin, _____ County

STATE OF WISCONSIN DEPARTMENT OF NATURAL RESOURCES

Signed this 18th day of February, 2026.

BY Terry Bay
Terry Bay, Director
Bureau of Facilities and Lands

Personally came before me this 18th day of February, 2026, the above named Terry Bay
to me known to be the person who executed the foregoing instrument and acknowledged the same.



Jamie Brud
Signature of Notary Public

JAMIE BRUD
Typed or Printed Name of Notary Public
Notary Public, State of Wisconsin

My commission expires 2/21/2028

State of Wisconsin, DANE County

THIS INSTRUMENT WAS DRAFTED BY THE WISCONSIN DEPARTMENT OF NATURAL RESOURCES