

Village of Elm Grove
2nd Detective Position estimated position costs

Add a second detective position from current staffing numbers- Position would work Monday-Friday from 12pm to 8pm

Current Wage Scale

Police Officer (regular work schedule 2021.5 hours per yr, holidays are paid out)
 Detective (M-F 2080 hours/yr holidays off)

	<u>hourly</u>	<u>regular- annual</u>	<u>holiday 77.75 hrs</u>	<u>total</u>		<u>hourly</u>	<u>total</u>	<u>additional cost</u>
start	29.51	59,654.47	2,294.40	61,948.87		38.61	80,308.80	
1 Year	33.79	68,306.49	2,627.17	70,933.66		38.87	80,849.60	
2 Year	35.71	72,187.77	2,776.45	74,964.22		39.21	81,556.80	
3 Year	37.29	75,381.74	2,899.30	78,281.03				

Promote officer at 9/1/17

wages 9/1/17-12/31/17									
1 yr rate	\$ 33.79	4 mos	22,768.83	1,576.30	24,345.13	\$	38.61	26,769.60	
			FICA	7.65%	1,862.40			2,047.87	
			WRS	11.00%	<u>2,677.96</u>			<u>2,944.66</u>	
			cost		<u>28,885.50</u>			<u>31,762.13</u>	2,876.63
3 yr rate	\$ 37.29		25,127.25	1,739.58	26,866.82	\$	38.61	26,769.60	
			FICA	7.65%	2,055.31			2,047.87	
			WRS	11.00%	<u>2,955.35</u>			<u>2,944.66</u>	
			cost		<u>31,877.49</u>			<u>31,762.13</u>	(115.36)

Comparison of full-year cost

3 yr rate	\$ 37.29		75,381.74	2,899.30	78,281.03	\$	39.21	81,556.80	
			FICA	7.65%	5,988.50			6,239.10	
			WRS	11.00%	<u>8,610.91</u>			<u>8,971.25</u>	
			cost		<u>92,880.45</u>			<u>96,767.14</u>	3,886.70

No difference in health and dental benefits

Note - During 2016 the current detective worked approximately 54 hours of overtime at a cost of\$ 3,113.64