

Village of Elm Grove

Monthly Newsletter - July 7, 2025

Message From Village President Jim Koleski

Summer is shaping up to be a hot one! Remember to stay hydrated and bring plenty of water on your walks, bike rides, and trips to the park. If you're planning a summer vacation, consider contacting the Police Department to request a safety check of your home while you're away. As you travel around the Village, please watch carefully for personal e-vehicles such as bikes and scooters. Check your blind spots and mirrors before turning to help keep everyone safe. E-vehicle riders, please prioritize pedestrians when using our pathways and streets. Finally, the 4th of July holiday is just around the corner. Visit the Village website for details on all the planned activities — we hope to see you there!



We Energies and Power Surges / Outages. The Village has experienced several events that have led to power surges reaching into residents' homes and at times causing fire or smoke within the residence. To-date, all We Energies has shared with the Village is that these are related to tree branches making contact with power lines. Village Manager Tom Harrigan and I will be meeting with WE Energies executives at their headquarters on July 1st seeking answers and support for claims submitted by residents related to damages. Questions on the table include:

- What safeguards does We Energies have in place to stop these surges on their equipment and contain the impact?
- Why are such high voltages entering residents' homes and why are they powerful enough to melt surge protectors and start outside connection pedestals on fire?
- Has the "overhead-to-underground" power line project exposed the Village to higher risk?
- What annual inspections are performed for trees impacting electric wires in between "normal" pruning.

Stay tuned as this is a hot topic for the Board and we are requesting an open forum for residents to interact with We Energies representatives and share their concerns and ideas. **I ALSO NEED EVERYONE'S HELP. IF YOU HAVE AN EVENT OR OUTAGE – PLEASE REPORT IT TO WE ENERGIES.** At times we may think others will do it, our back-up systems come on, or the electricity will come back on soon. The Village needs these reports to document the ongoing issues we are having to drive action from We Energies with facts and data.

Public Works Committee. I would like to give a huge shout out to the entire Public Works Team, including our paving contractor – Wolf Paving, led by our Director, Richard Paul, Jr. The amount of coordination and work needed to complete the Village's annual paving Project is immense and includes:

- Road inspections done every other year.
- Prioritization of which roads are in the worst shape.
- Defining how to best allocate the annual paving budget to maximize impact.
- Bidding and contract negotiation effort.
- Storm water management work and culvert replacement.
- Onsite supervision and support to the paving contractor daily.

- Road closure coordination and management.
- Minimizing extra charges or change orders leveraging the Villages team.
- Topsoil and seeding and ongoing watering to finalize the project.

I am sure there is even more activities I am missing. Just a huge thank you and keep up the outstanding work as the 2025 paving project continues in July!

2025 Pathways Project. Work is scheduled to commence the week of July 7th with the Underwood River Parkway segment up first. Completion is expected in September, weather permitting. We are still waiting (and actively pursuing) a work permit to be issued by CP Rail in order to complete the pedestrian pathway crossing on Highland Drive.

Underwood Creek Daylighting. Discussions continue to finalize the land and easement acquisition. Analysis continues to streamline and reduce the cost of the project. A Committee of the Whole meeting is scheduled to review next steps on July 17th at 1:30.

Other Community News.

- Ordinance update. The Board formally approved an update to its Public Art Policy, allowing for murals and other art to be installed within public facilities.
- Our excellent Police Department celebrated the graduation of its latest Citizen Police Academy class at a June banquet. The Department does a wonderful job engaging with the residents and the outreach efforts that go into this program are outstanding.
- The 2025 summer Recreation Department program is in full swing. The Pool is open and many other family programs and sessions are available to enjoy at a reasonable cost.
- The Beatification Committee continues to meet each Sunday attacking invasive species in the Village Park. Much appreciated!
- The Beer Garden is enjoying another successful season. The additional picnic tables are a welcome addition.

Please celebrate all the Village and Wisconsin has to offer in the summer!

Jim Koleski – Village President – jkoleski@elmgrovewi.org

Monthly Meeting Briefs



**Board of Trustees
June 24, 2025**

1) Review and act on requests for 4 conditional use permits (CUPs)

The Board voted unanimously to approve 4 conditional use permits. 2 permits were for businesses Kapwa Journeys and Thriving Mind to locate their operations at 15330 Watertown Plank Rd. Both businesses provide outpatient mental health services. 2 permits were also approved for two new single-family homes in the Green Meadow of Elm Grove subdivision to exceed the 40 percent hard surfacing coverage limit in RS-4 zoning up to an additional 3 percent with permeable pavers.

2) Review and act on Chapter 335-48.1



**Plan Commission
June 2, 2025**

1) Review and act on requests for Conditional Use Permits for Kapwa Journeys LLC and Thriving Mind LLC at 15330 Watertown Plank Rd

The Commission voted unanimously to approve the conditional use permits pursuant to §335-85 and §335-86, respectively, for medical clinics pursuant to §335-23C(29) located in the B-2 Office Business District at 15330 Watertown Plank Road. Both businesses will provide outpatient mental health and wellness services. These items were then reviewed and approved at the June 24th Board of Trustees meeting.

regarding murals in a public space or facility

The Board voted unanimously to approve an ordinance adding language regulating murals in a public space or facility. Murals in these spaces will require a permit issued by the zoning administrator upon review by the Plan Commission.

3) Review and act on Parameters Resolution 20250422C for Series 2025B Taxable G.O. Notes

The Board voted unanimously to approve the \$8,665,000 parameters resolution which will finance the development incentive payment due to Caroline Heights Apartments LLC under the terms of the 2022 development agreement. The payment is due within 60 days of final occupancy of the final building in the project.

[View the meeting agenda here](#)

2) Review and act on requests for Conditional Use Permits for James and Stacy Parks (13200 Green Meadow Ct) and Steven and Sarah Kuranz (13000 Green Meadow Ct)

The Commission voted unanimously to approve the conditional use permits pursuant to §335- 12C(1) to exceed the maximum allowable lot coverage by 3 percent and 2.3 percent, respectively. The Village's Zoning Ordinance specifies that three percent may be added to the total maximum lot surface coverage through the use of permeable surfaces. Any lot that utilizes permeable surface to exceed the maximum allowable surface coverage is required to submit a survey map and grading plan indicating the location and size of the area of permeable surfacing and specifications for surface materials. The Commission reviewed these materials and approved the permits. These items were then reviewed and approved at the June 24th Board of Trustees meeting.

[View the meeting agenda here](#)

Village Project Updates

Caroline Heights Project

Village staff continues to work to minimize the impact and disruption of construction work. Roads are cleaned three times a week by outside parties and any complaints should be forwarded to Village staff for follow-up.

Single-family home development in the Caroline Heights area is in progress. The Building Board is actively reviewing construction plans for these residents. In total, 21 new single-family residences will be constructed. Nine (9) single-family homes have made it through Building Board review and have been issued building permits. A number of additional reviews are also upcoming. Keep up to date on plans that are reviewed by reviewing Building Board meeting packet materials in the Agenda Center [here](#).

For the past several weeks, discussions have been held with the Mandel Group for the purpose of potentially modifying the term of the Municipal Revenue Obligation (MRO, or "Pay-go") taxable note (which will finance the development incentive payment under the terms of the 2022 development agreement). The existing term of the MRO note as incorporated within the Development Agreement is a 20-year term. An agreement has been reached with the Mandel Group to modify this term down to a 15-year amortization which is forecast to save the Village \$1,882,873 compared to the existing 20-year term. At this time, the Second Amendment to the Development Agreement is being drafted for review. As prescribed by the Development Agreement, the amendment will need to be considered and recommended to the Village Board from the Plan Commission. The next Plan Commission meeting will take place on July 7th, and the Board of Trustees may convene a special meeting sometime shortly thereafter to approve the amendment. This is great news for the Village!

For regular updates, please continue to refer to the Village website for updated information on the project [here](#).

Updates from Village Hall

Staff Spotlight

Education – I completed my Bachelor of Arts in Fashion Design at the University of Manchester, United Kingdom (2004) prior to moving to the US. More recently, and specific to my role, I passed the SHRM-CP (Society for Human Resource Management – Certified Professional) and this summer I am completing the last year (year 3) of the Municipal Clerk’s Institute through UW Green Bay in order to become a certified Municipal Clerk.



Previous employment – I joined the City of Delafield as the Deputy Clerk/Treasurer in October 2022 after 16 years with Kohl’s in Store Management.

Past and present communities of residence – I grew up in the UK (Bicester, near Oxford) and met my future husband in 2003 when he was stationed in the US Airforce near my hometown. In 2004, we got married and I followed him back to the US for his next tour of duty. We spent the next 1 ½ years in Omaha, Nebraska then moved back to Waukesha, his hometown, once he separated from the Airforce. In 2013, we moved out to Oconomowoc where we are raising our family.

What influenced your interest in your current profession? – 2 ½ years ago I wanted a change of scenery in my career but still a role I could learn and grow within. I applied for the administrative assistant for the City of Delafield as it was close to home and then instead interviewed for the Deputy Clerk position. I had no idea what I was walking into!!! But I loved it! And now I get to do even more in the fun Clerk world. Yes – I do think this is a fun role!

Give a brief summary of your job duties – The Clerk’s office for the Village of Elm Grove is often the first point of connection for Village residents. This is my favorite part of the position as I get to interact with the community daily and there is always something different every day!. On an everyday basis, the role is that of a records keeper and creator. Some of the Clerk’s duties include overseeing the Village records, working with the Boards to create agendas and minutes, issuing permits and licenses, creating the utility and tax bills, and of course working with our election team to run elections. The position is defined in the Wisconsin State Statute (61.25) but also requires a team effort to be effective. I am grateful to have joined a supportive team in Elm Grove.

Family – My Husband and I have three kids, Logan (13), Hannah (10), and Liam (7).

Special interests / hobbies - When you are running around between speed skating lessons to swim lessons and teams that becomes your hobbies but when I do get time my husband and I enjoy working in our yard and vacationing in the National Parks or camping in northern WI or the UP.

Other comments – I am incredibly grateful to be able to serve the Village of Elm Grove Community in this position.

Did you Know?

The Board of Trustees recently approved an ordinance regulating the use of electric scooters and other similar devices. The ordinance classifies electric bicycles and scooters into 3 classes, only allowing Class 1 devices contingent upon specific standards, such as maintaining speeds no faster than 20 miles per hour.



To learn more visit: <https://elmgrovewi.org/DocumentCenter/View/5483/20250422-Ord-Electric-Scooters-and-Other-Devices>

Ready For Summer?!



Tunes on Tuesday
VILLAGE PARK SUMMER MUSIC SERIES

Celebrate 70 Years of Elm Grove Est. 1955

Dates

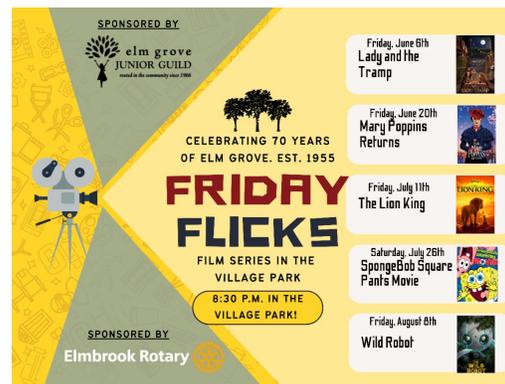
- June 10th
- June 24th
- July 15th
- July 29th
- August 12th

Bands After Hours

- Saturday June Band
- Andrea and the Mods
- Hungry Williams Band
- Kalidescope

Tuesdays, 6:30 PM in the Village Park

Sponsored by 53 one 22 Elm Grove Community Foundation



SPONSORED BY elm grove JUNIOR GUILD

CELEBRATING 70 YEARS OF ELM GROVE. EST. 1955

FRIDAY FLICKS

FILM SERIES IN THE VILLAGE PARK

8:30 P.M. IN THE VILLAGE PARK!

SPONSORED BY Elmbrook Rotary

- Friday, June 8th Lady and the Tramp
- Friday, June 20th Mary Poppins Returns
- Friday, July 11th The Lion King
- Saturday, July 26th SpongeBob SquarePants Movie
- Friday, August 8th Wild Robot

2025 Tunes on Tuesdays

6:30 P.M. - 8:30 P.M. - Elm Grove Village Park Pavilion

July 15th - Andrea and the Mods
July 29th - Hungry Williams Band
August 12th - Kaleidoscope

Tunes on Tuesdays is generously sponsored by the Elm Grove Community Foundation.

2025 Friday Flicks

Movies begin at 8:30 P.M. - Elm Grove Village Park Pavilion

July 11th - The Lion King
July 26th - SpongeBob SquarePants Movie
August 8th - Wild Robot

Friday Flicks is generously sponsored by the Elm Grove Junior Guild and the Elmbrook Rotary Club

Pitch Your Tent for the Great Elm Grove Campout!

Get ready to sleep under the stars and make lasting memories at the Great Elm Grove Campout, happening July 26–27 in Village Park! This fun-filled family adventure includes everything from games and a medallion hunt to a s'more station and dive-in movie. We'll take care of the entertainment—you just bring your camping gear and a sense of adventure!

□ Registration is \$60 per family and limited to the first 70 families, so don't wait—reserve your spot today at our [Great Elm Grove Campout Registration!](#) The deadline to register is Saturday, July 13. Activities and times are subject to change, so be sure to check our website for updates.



A Message from the Beautification Committee

Invasive Species Task Force (ISTF)

The Elm Grove Beautification Committee's ISTF meets up each Sunday to tackle invasive species throughout our village. Please say you'll join in the fun!

Can we make our 79-acre village park buckthorn free



VOLUNTEERS NEEDED

Are you passionate about giving back to the community and creating positive change? We are seeking dedicated volunteers to support our mission to make a difference.

Elm Grove's Invasive Species Task Force

- ✓ Meet every Sunday at 11am for only one hour!
- ✓ No prior experience required
- ✓ Meet other fun and motivated people
- ✓ Learn more about invasive species

E-mail EGBeautification@gmail.com to join!



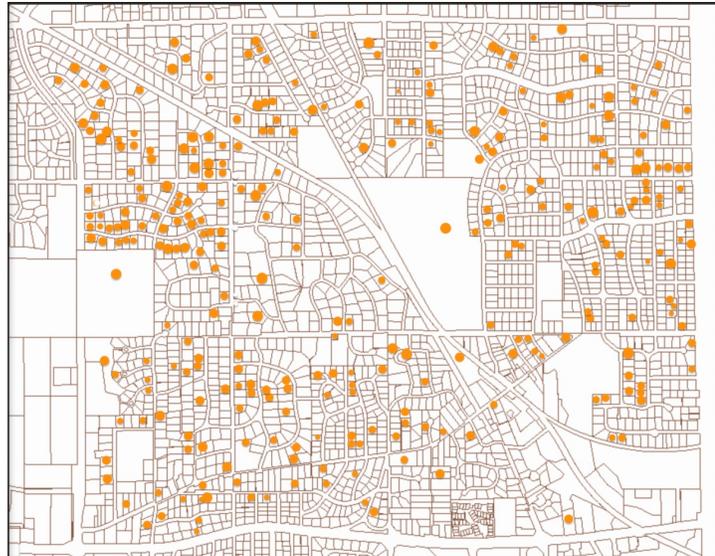
in 2025? Only if we have many hands making it a reality!

Reach out to EGBeautification@gmail.com to get on the notification list.

Monarch Map

Is there an orange dot on your property? Why not? Let us know how we can help you be the next person to earn your dot!

How do you earn a dot? By growing any of the 12 species of milkweed native to Wisconsin--a monarch's ONLY species of plant required to lay eggs on.



Help us reach our goal!

We are still taking donations for the Veteran's Park Revitalization Project--[details of the plan are on the village website!](#) Donate today!



VETERAN'S PARK REVITALIZATION PROJECT

A comprehensive restoration plan is being undertaken this year to remove invasive species and add a large number of native species—we need YOUR HELP to make it happen!



Donate today!

Reach out to
EGBeautification@gmail.com
with questions

MONTHLY INVASIVE SPECIES INFORMATION

SPECIES HIGHLIGHT: Canadian Thistle (*Cirsium arvense*)

Are all thistles invasive?

No. Wisconsin has five native thistles – Pitcher's, Hill's, swamp, field, and tall thistle – which can look similar to invasive types. A helpful clue is that native thistles usually have pale white leaf undersides and less aggressive prickles.



What is the ecological threat?

Non-native thistles can be especially aggressive, often leaving the area subject to accelerated erosion and establishment of other invasive species. Where non-native thistles are present, grazing animals avoid them and instead focus on native vegetation. This gives thistles an advantage to spread, increasing degradation of grasslands.

How to eradicate?

Canadian thistle is the only invasive thistle that is a perennial, with the other four invasive thistles being biennial. If you've identified thistles on your property as invasive, removing first-year basal rosettes of leaves before flowers develop can be effective. Repeated pulling and mowing of second-year plants is generally a good control method.

What can I do?

Learn how to identify it, assure it is not in any seed mixes you buy, remove any in your landscaping, and be sure to let others know when you see it in theirs! Plant a native alternative that will better help support our birds, butterflies, and bumblebees.

The Wisconsin DNR NR-40

Wisconsin's NR 40 is the Invasive Species Identification, Classification, and Control Rule (Chapter NR 40, Wis. Adm. Code). Invasive species are non-native plants, animals and pathogens that cause harm to the economy, environment or human health. The DNR works to reduce the damage invasive species may cause and supports local partnerships to slow the spread of invasive species throughout the state. Many types of organisms can be invasive, Wisconsin's regulations include invasive plants, fish, invertebrates, mammals, birds, pests and pathogens. The NR-40 regulates the transportation, possession, transfer, and introduction of invasive species in Wisconsin.

A Message from the Sustainability Committee

As your air conditioner is struggling to keep up with the heat and humidity, your thoughts may turn to your upcoming electric bill. Aside from using the A/C less often, one way to drastically

reduce your electric bill is to install solar panels at your home. Grow Solar is a solar group-buying program in Milwaukee and Waukesha Counties. This program makes it easier for property owners to get discounts on installing solar panels because consumers can buy in bulk, so to speak. Elm Grove hosted a “Solar Power Hour” on June 25th, but interested residents can check out other “Power Hours” throughout this summer: <https://www.growsolar.org/milwaukee-waukesha/>

Here are the benefits of getting solar panels for your home.

- Your electricity bill will decrease substantially.
- You may be able to sell back excess energy to We Energies.
- You may be eligible for tax breaks and subsidies.
- You will lower your carbon footprint.
- Your home will likely increase in value.

To learn more visit: [Sustainability Committee](#)

**For government meeting and community event information,
visit the calendar below.**

Village Calendar

Elm Grove Police Department



WALK SMART, BIKE SAFE, DRIVE ALERT

As summer heats up, so does foot traffic, biking, and road travel in our community. With more children out of school and residents enjoying the outdoors, it's the perfect time to revisit some key safety tips to help prevent accidents and save lives.

For Drivers:

- Slow Down in Neighborhoods: Watch for kids playing near streets, especially in residential areas and parks.
- Yield to Pedestrians at Crosswalks: It's not just courteous — it's the law.
- Avoid Distractions: Put the phone down and keep your eyes on the road.
- Watch for Cyclists: Always check your blind spots and give bicycles at least 3 feet of clearance.

For Pedestrians:

- Use Crosswalks and Sidewalks: Never assume drivers see you — make eye contact before crossing.
- Be Visible: Wear bright clothing, especially at dawn, dusk, or night.
- Avoid Distractions: Stay alert and avoid using phones or earbuds while crossing streets.

For Bicyclists:

- Wear a Helmet: Always wear a properly fitted helmet—it's the best protection against head injuries.
- Be Visible: Use front white lights, rear red lights, and reflectors, especially at dawn, dusk, or night.
- Follow Traffic Laws: Bicyclists must follow the same rules as drivers—stop signs, and signal turns.

The Village of Elm Grove Police Department encourages everyone to be vigilant and considerate on the roads this summer. Together, we can reduce accidents and keep our streets safe!

Elm Grove Fire Department

NOT LOOKING FOR HEROES, JUST NEIGHBORS

ELM GROVE FIRE & EMS DEPARTMENTS

If you've got the heart to serve your community and are looking for a dynamic group of individuals that make up a GREAT team, then we have an opportunity for you!

MINIMUM REQUIREMENTS

- At least 18 years old
- Have a valid Wisconsin Driver's License
- Live within the department's response area

UPON ACCEPTANCE - FIRE

- Attend one semester of Firefighter 1 State Certification course at WCTC or MATC
- Attend Probationary Training held on Tuesday evenings at the Elm Grove Firehouse.



MEMBERS ARE PAID ON CALL!

EMS - BASE REQUIREMENTS

- At least 18 years old
- Have a valid Wisconsin Driver's License
- Live within the department's response area

EMS - EDUCATION REQUIREMENTS

- Complete Emergency Medical Technician (EMT) or Paramedic courses
- Pass Wisconsin state licensing certifications
- Attend monthly refresher training sessions at the Elm Grove Fire Department

CONTACT CHIEF NAYLOR FOR MORE INFORMATION

262-782-6700 ext. 251

EGFDchief@elmgrovewi.org

Elm Grove Woman's Club

The Elm Grove Woman's Club is starting a new summer series, Summer in the Grove! Summertime is a perfect time of year to get outside and enjoy the warm weather with your community. These events are designed to bring people together, offering a delightful mix of entertainment and camaraderie.

Mark your calendars! We have two more Summer in the Grove events coming up at our clubhouse the evenings of July 22nd, and August 13th. The July & August events are sponsored by Double Boldt Real Estate.

On July 22nd we are hosting Karaoke & Music Trivia from 5:30PM – 8:00PM at our clubhouse! Show off your vocal skills, cheer on your singing friends, and sing-along with your favorites. Test your knowledge with music trivia and win prizes. Our clubhouse café will be featuring a hot dog bar with all the fixing! The clubhouse bar will have drinks available for purchase throughout the evening.

Tickets start at \$20 for adults with kids 12-and-under being free. Your ticket includes a complimentary drink, trivia, & karaoke access!

You can find more details about the event and tickets can be purchased ahead of time on our website at www.EGWC.org.

A colorful poster for "Summer in the Grove Karaoke Night" on July 22. The event is from 5:30 PM to 8:00 PM at 13885 Watertown Plank Rd., Elm Grove, WI 53122. Adult tickets are \$20, and kids 12 and under are free. Tickets are available at www.egwc.org. Food and beverages are available for purchase. The event is sponsored by Double Boldt Real Estate. The Elm Grove Woman's Club logo is also present.

Summer in the Grove
Karaoke Night
Featuring MUSIC TRIVIA! July 22
5:30 PM - 8:00 PM
13885 Watertown Plank Rd.
Elm Grove, WI 53122
Adult Tickets \$20
Kids 12 & Under Free
Tickets Available at www.egwc.org
Food & beverages
available for purchase
Sponsored by
Double Boldt Real Estate

Elmbrook School District Awarded Over \$83,000 in Career and Technical Education Incentive Grant Funding | News Details

The School District of Elmbrook has been awarded \$83,059.83 through the Wisconsin Department of Workforce Development (DWD) Career and Technical Education (CTE) Incentive Grant. The award recognizes the district's strong commitment to preparing students for high-demand careers through industry-recognized certifications (IRCs).

The CTE Incentive Grant program supports school districts across Wisconsin in providing high-quality, career-focused learning experiences. This year's award is based on the number of Class of 2024 Elmbrook graduates who earned certifications from the state's Approved Certifications List. A total of 133 Elmbrook graduates met these rigorous requirements.

"We are incredibly proud of our students for pursuing industry certifications that will give them a competitive edge in the workforce and post-secondary education," said Dr. Amie Farley, Director of College, Career, and Life Experience. "This funding affirms the district's investment in real-world learning and high-quality career pathways."

The CTE Incentive Grant, administered in partnership with the Wisconsin Department of Public Instruction (DPI), provides up to \$1,000 per eligible graduate. Due to high demand and 12,810 total claims statewide, the funding was prorated to \$624.51 per student for this fiscal year. The grant supports Elmbrook's continued efforts to expand career and technical education opportunities in areas such as healthcare, manufacturing, information technology, and more. These experiences not only help students develop valuable skills but also meet the workforce needs of local and regional industries. The most popular certifications include Nursing Assistant, Adobe, Microsoft, Autodesk, Python, EMT, Firefighter, Youth Apprenticeship, and Technical degrees from Waukesha County Technical College.

For more information on the Career and Technical Education Incentive Grant and the list of approved certifications, visit the Wisconsin DWD website at <https://dwd.wisconsin.gov/det/cteincentive/>.

Elmbrook Historical Society

Dousman Stagecoach Inn Museum

The Inn opened on May 4th. Tour the fully restored 1840's stagecoach inn. Tours are 1-4pm on the first and third Sundays of each month, May through October.

1860's Tea in the Afternoon: Dates are October 5 and December 7 with seatings at 1pm and 2:30 pm (except December, seatings are 11:30am and 1pm). Tea is served in the historic dining room of the Inn. Included: tea breads, fruit, tea sandwiches, veggies, dessert and beverages. The cost is \$25 per person. Advance reservations and prepayment are required. We also offer private teas for groups of 5 - 18.

Girl/Boy Scout events are available. Learn about life in the 1800's. play historic games. attend a one-room school or earn a patch/badge. Events can be tailored to your group.

To learn more about the Elmbrook Historical Society visit:
[Elmbrook Historical Society](#)

Community Links



[Elm Grove Business](#)



[Elm Grove Community](#)



[Elm Grove Junior](#)

[Association](#)



[Elm Grove Kiwanis Club](#)

[Foundation](#)



[Elm Grove Library](#)

[Guild](#)



[Elm Grove Woman's Club](#)



[Elmbrook Historical Society](#)



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